



BALRAMPUR CHINI MILLS LIMITED

CIN - L15421WB1975PLC030118
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6th August, 2025

National Stock Exchange of India Limited Listing Department, 'Exchange Plaza', C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051.	BSE Limited The Corporate Relationship Department 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai- 400001.
Symbol: BALRAMCHIN	Scrip Code: 500038

Dear Sir/Madam,

Subject: **Business Responsibility and Sustainability Report**

Pursuant to Regulations 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), please find enclosed herewith the Business Responsibility and Sustainability Report ("BRSR") of the Company for FY 2024-25. The BRSR forms an integral part of the Company's Integrated Annual Report for the FY 2024-25, submitted to the Exchanges vide letter dated 6th August 2025.

This is for your information and records please.

Thanking you,

Yours faithfully,
For **Balrampur Chini Mills Limited**

Manoj Agarwal
Company Secretary & Compliance Officer

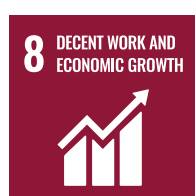
Encl: A/a

Annexure VII to the Board's Report

Business Responsibility and Sustainability Report (BRSR)

SECTION A	provides a broad overview of the business, its offerings, business and operations footprint, employees, related parties, CSR and transparency
SECTION B	covers management and process disclosures related to the businesses aimed at demonstrating the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.
SECTION C	provides indicator-wise disclosures mapped to the nine principles of NGRBC which are listed at the start of Section B.

SECTION A: GENERAL DISCLOSURES



I. Details of the listed entity [GRI 2-1, GRI 2-3]

S. No	Particulars	Information/Details
1.	Corporate Identity Number (CIN) of the listed entity	L15421WB1975PLC030118
2.	Name of the listed entity	Balrampur Chini Mills Limited
3.	Year of incorporation	1975
4.	Registered office address	234/3A, A J C Bose Road, FMC Fortuna, 2 nd Floor, Kolkata 700020
5.	Corporate address	234/3A, A J C Bose Road, FMC Fortuna, 2 nd Floor, Kolkata 700020
6.	E-mail	bcml@bcml.in
7.	Telephone	(033) 22874749
8.	Website	http://www.chini.com/
9.	Financial year for which reporting is being done [GRI 2-3]	FY 2024-25
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited, National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	₹20,19,02,371
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report [GRI 2-3]	Name: Mr. Manoj Agarwal, Company Secretary & Head CSR Tel: (033) 22874749 Email: esg@bcml.in
13.	Reporting boundary- Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together) [GRI 2-2]	The disclosures made under this report are on a Standalone basis for Balrampur Chini Mills Limited
14.	Name of assessment or assurance provider	SGS India Private Limited ("SGS India")
15.	Type of assessment of assurance obtained [GRI 2-5]	Limited Assurance obtained from SGS India

GRI 2-4: There are certain restatements due to change in approach and methodology. The effects and reasons have been included under the respective Principles of this report. This restatements would enable consistency and comparability of information for the current year and previous year

II. Products/services [GRI 2-6]

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of turnover of the entity*
1	Manufacturing of Sugar	The Company possesses the second largest sugar manufacturing capacity in India. The Company operates ten manufacturing plants in Uttar Pradesh.	68.03% (Sugar sales as a % of total revenue from operations)
2	Production of Industrial Alcohol	The Company's distillery capacity is majorly dedicated to the production of ethanol (green fuel) for blending it with petrol and is supplied to Oil Marketing Companies.	25.64% (Industrial alcohol sales as a % of total revenue from operations)
3	Co-generated power	The Company uses bagasse as primary input for production of green power (electricity) for captive use majorly.	2.89% (Co-generated power sales as a % of total revenue from operations)

*Based on external sales.

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover): [GRI 2-6]

S. No.	Product/Service	NIC Code	% of total Turnover contributed*
1	Sugar	10721	68.03%
2	Ethanol / Industrial Alcohol	11019	25.64%
3	Co-generated power	35106	2.89%

*Based on external sales.

III. Operations [GRI 2-1]

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	10	4	14
International	0	0	0

19. Markets served by the entity:

a. Number of locations [GRI 2-1]

Locations	Number
National (No. of States)	During the financial year 24-25, the Company served its products to 19 states and union territories of India.
International (No. of Countries)	During the financial year 24-25, the Export of the Company was Nil.

b. What is the contribution of exports as a percentage of the total turnover of the entity?

During the financial year 24-25, the export of the Company was Nil.

c. A brief on types of customers

At Balrampur Chini Mills Limited, we cater to a diverse customer base across our various product lines:

- Sugar** – Our sugar is sold domestically to wholesale and institutional buyers through an extensive network of brokers. For exports, we primarily supply sugar through merchant exporters.
- Co-generated Power** – The power generated from our facilities is supplied to distribution companies via the State Electricity Grid (UPPCL) and also under the Open Access system.
- Industrial Alcohol** – This product is distributed to institutional buyers for various industrial applications.
- Ethanol** – We supply ethanol to both public and private Oil Marketing Companies (OMCs).
- Agro Products** – Our agro-based products are sold directly to farmers as well as institutional buyers.

This structured approach ensures seamless distribution and a strong market presence across all our business segments.

IV. Employees

20. Details as at the end of Financial Year

a. Employees and workers (including differently abled): [GRI 2-7, GRI 2-8]

S. No.	Particulars	Total(A)	Male		Female	
			No(B)	%(B/A)	No(C)	%(C/A)
Employees						
1	Permanent (D)	1483	1463	98.65	20	1.35
2	Other than Permanent (E)	24	23	95.83	1	4.17
3	Total employees (D + E)	1507	1486	98.61	21	1.39
Workers						
1	Permanent (F)	4537	4530	99.85	7	0.15
2	Other than Permanent (G)	3410	3376	99.00	34	1.00
3	Total Workers (F + G)	7947	7906	99.48	41	0.52

b. Differently abled Employees and workers:

S. No.	Particulars	Total(A)	Male		Female	
			No(B)	%(B/A)	No(C)	%(C/A)
Differently Abled Employees						
1	Permanent (D)	5	4	80	1	20
2	Other than Permanent (E)	0	0	0	0	0
3	Total differently abled employees (D + E)	5	4	80	1	20
Differently Abled Workers						
1	Permanent (F)	8	8	100	0	0
2	Other than Permanent (G)	1	1	100	0	0
3	Total Workers (F + G)	9	9	100	0	0

Note: SGS India Private Limited, an external agency has carried out independent assessment/ evaluation

21. Participation/Inclusion/Representation of women [GRI 405-1]

	Total(A)	No. and percentage of Females	
		No(B)	%(B/A)
Board of Directors	7	3	42.86
Key Management Personnel	5	1	20

22. Turnover rate for permanent employees and workers. (Disclose trends for the past 3 years) [GRI 401-1]

	FY 2024-25			FY 2023-24			FY 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	12.07%	36.36%	12.34%	11.24%	8.33%	11.22%	9.61%	0%	9.56%
Permanent Workers	3.34%	23.53%	3.38%	2.91%	9.09%	2.92%	6.28%	20%	6.31%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures. ^[GRI 2-2]

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Auxilo Finserve Private Limited (AFPL)	Associate	30.47%	No

VI. CSR Details

24. (i)	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii)	Turnover (₹ in crores)	5593.74 (FY 24)
(iii)	Net worth (₹ in crores)	3226.51 (FY 24)

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy) ^[GRI 2-16, GRI 2-25, GRI 2-26]	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the Company has established a structured process for receiving and addressing community feedback and grievances. No grievances were raised during the Financial Year 2024 - 25	0	0	Nil	0	0	Nil
Investors (other than shareholders)	Yes, the Company has a well-defined grievance redressal mechanism in place to address concerns and complaints from all its stakeholders.	0	0	Nil	0	0	Nil
Shareholders	Yes, shareholders can reach out to the Investor Services Department or the Registrar and Share Transfer Agent (RTA) for any queries or assistance related to their investments. Email: einward.ris@kfintech.com Weblink: https://chini.com/ Tel: 1-800-309-4001	13	0	Nil	39	0	Nil

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy) [GRI 2-16, GRI 2-25, GRI 2-26]	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Employees and workers	<p>Yes, the Company has implemented an effective Whistle Blower Policy that covers all its employees, including workers, providing them with a secure and confidential channel to report concerns. This policy supports the Company's commitment to uphold the highest standards of ethical, moral, and legal conduct, and fosters a culture of open, fearless, and transparent communication.</p> <p>Additionally, to ensure the safety and dignity of women at the workplace, the Company has constituted an Internal Complaints Committee in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.</p> <p>https://chini.com/wp-content/uploads/2023/02/Prevention_Sexual_Harassment_Policy-1.pdf</p>	0	0	Nil	0	0	Nil
Customers	<p>Yes, the Company is committed to delivering value to its customers and fostering long-term, trust-based relationships. Customers can raise grievances through the Sales Team via the following link: https://chini.com/contact-us/, ensuring a convenient and accessible channel for timely resolution of concerns.</p>	10	0	Nil	5	0	NIL
Value Chain partners	<p>Yes, the Company actively engages with its value chain partners to optimize resource utilization and promote responsible business practices. Additionally, a dedicated section for partner feedback is available on our website, which can be accessed through the following link: https://chini.com/contact-us/</p>	0	0	Nil	0	0	Nil
Other (please specify)	<p>Any other grievances can be communicated via email through the contact details available at the following link: https://chini.com/contact-us/</p>	-	-	-	-	-	-

26. Overview of the entity's material responsible business conduct issues. [GRI 3-1, GRI 3-2]

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate [GRI 3-3]	Financial implications of the risk or opportunity (Indicate positive or negative implications) [GRI 201-2]
1	Supply Chain Management	Risk	<ul style="list-style-type: none"> Complexity arising from involvement of multiple stakeholders. Widespread operations and intricate logistics increase vulnerability. Susceptibility to disruptions and quality issues. Potential delays and escalation in operational costs. Risk of reputational damage due to supply chain inefficiencies. 	<ul style="list-style-type: none"> Enhance supplier relationships and strengthen communication channels. Conduct frequent evaluations to ensure compliance with ethical standards. Diversify sourcing to reduce dependency on single suppliers. Advance effective risk management practices across the supply chain. 	Negative
		Opportunity	<ul style="list-style-type: none"> Each part of the supply chain presents potential for value addition and reduce inefficiencies. Implementation of a well-structured SCM framework can boost revenues and reduce operational costs. Strengthens the Company's bottom line and overall profitability. 		Positive
2	Forced or compulsory labour	Risk	<ul style="list-style-type: none"> Labour-intensive operations increase exposure to labour-related vulnerabilities. Potential for exploitative conditions necessitates continuous vigilance within the supply chain to prevent instances of forced or compulsory labour. 	<ul style="list-style-type: none"> Increase awareness through educational campaigns on rights and ethical labour practices. Enforce strict penalties for violations of labour standards. Bolster oversight through regular inspections and audits. 	Negative
3	Packaging Material & Waste	Risk	<ul style="list-style-type: none"> Inadequate packaging and waste management practices, along with the use of non-recyclable materials, contribute to excessive waste generation and environmental pollution. These practices may lead to non-compliance with regulations, reputational damage, and supply chain disruptions. 	<ul style="list-style-type: none"> Adoption of sustainable packaging initiatives using biodegradable and recyclable materials, including substitution of plastic bags with jute bags. Packaging materials are marked with logos indicating recyclability or biodegradability to promote responsible disposal. All ten units of the Company implement these eco-friendly packaging solutions. 	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate ^[GRI 3-3]	Financial implications of the risk or opportunity (Indicate positive or negative implications) ^[GRI 201-2]
4	GHG Emission	Risk	<ul style="list-style-type: none"> Increasing regulatory scrutiny and evolving climate policies heighten compliance obligations. Climate volatility linked to emissions directly affects sugarcane yield and resource availability. Managing emissions is critical to strengthening long-term resilience and competitiveness. 	<ul style="list-style-type: none"> Identification and monitoring of Scope 1, 2, and 3 emissions De-carbonisation roadmap drawn to be carbon neutral by 2047 or attain net zero by 2055. Utilisation of bagasse for in-house power generation, reducing dependence on fossil fuels. Increased ethanol production from molasses, supporting the national Ethanol Blending Programme (EBP) and lowering carbon intensity. 	Negative
5	Employee Health & Safety ^[GRI 416-1]	Risk	<ul style="list-style-type: none"> Operations involve exposure to high temperatures, chemicals, and heavy machinery, increasing occupational risk. Possibility of workplace accidents and injuries necessitates strict adherence to safety protocols. Health risks may arise due to long working hours in high-temperature environments and physical strain associated with manual handling in certain operations. 	<ul style="list-style-type: none"> Implementation of site-specific safety protocols and emergency response drills. Provision of certified personal protective equipment (PPE) suited to task-specific risks across all operational zones. Preventive maintenance and timely servicing of machinery to minimise mechanical failures and hazards. Facilitating regular health check-ups, safety training, and awareness programs tailored for high-risk roles. Fostering a culture of safety through leadership commitment, digital reporting systems, and employee engagement. 	Negative
6	Gender Equality & Diversity ^[GRI 405-1]	Opportunity	<ul style="list-style-type: none"> Promoting gender balance enhances innovation, collaboration, and decision-making across functions. A diverse and inclusive workforce strengthens organisational reputation. Targeted hiring and upskilling of women in technical and leadership roles can expand talent availability. 		Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate ^[GRI 3-3]	Financial implications of the risk or opportunity (Indicate positive or negative implications) ^[GRI 201-2]
7	Product Quality & Safety	Risk	<ul style="list-style-type: none"> Non-compliance with food safety standards can lead to regulatory actions and reputational damage. Any lapse in quality control may impact consumer trust, brand credibility, and market position. Failure to ensure consistent quality may result in business loss, product recalls, or export restrictions. 	<ul style="list-style-type: none"> Implemented robust quality management systems aligned with FSSAI and relevant ISO standards. Ensure traceability from farm to factory by monitoring raw material sourcing and handling. Provide ongoing training to employees on hygiene, food safety protocols, and quality assurance practices. 	Negative
		Opportunity	<ul style="list-style-type: none"> Consistently delivering high-quality products strengthens brand loyalty and market differentiation. Enhanced safety and hygiene standards support compliance with domestic and international food regulations. Superior product quality reinforces customer satisfaction and boosts long-term business sustainability. 		Positive
8	Community Relations	Opportunity	<ul style="list-style-type: none"> Strengthening community engagement enhances social license to operate and fosters long-term goodwill. Collaborating with local stakeholders supports inclusive development and strengthens rural economies. CSR initiatives in health, education, and infrastructure contribute to improved quality of life and regional stability. Positive community relations help mitigate operational disruptions and build trust in the Company's presence. 		Positive
9	Climate Change	Risk	<ul style="list-style-type: none"> Erratic rainfall patterns and temperature shifts impact sugarcane crop cycles, affecting yield and quality. Increased frequency of extreme weather events poses risks to supply chain continuity and plant operations. Long-term changes in agro-climatic conditions may reduce suitability of traditional cane-growing regions. Greater water stress due to climate change affects both farming and industrial operations. 	<ul style="list-style-type: none"> Promote climate-resilient farming practices among cane growers, such as drought-tolerant cane varieties and efficient irrigation. Strengthen weather monitoring and early warning systems to plan and mitigate climate-related disruptions. Diversify sourcing and strengthen partnerships with farmers to build resilience in raw material availability. 	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate ^[GRI 3-3]	Financial implications of the risk or opportunity (Indicate positive or negative implications) ^[GRI 201-2]
		Opportunity	<ul style="list-style-type: none"> Enhancing energy efficiency and switching to renewable sources like bagasse-based cogeneration. Expansion of ethanol production supports the national clean fuel agenda and opens up new revenue streams. Adoption of climate-smart agriculture in collaboration with farmers improves crop resilience and supply stability. Aligning with climate goals attracts green financing and improves ESG performance in global markets. 		Positive
10	Water Management	Risk	<ul style="list-style-type: none"> Water scarcity and declining groundwater levels can impact cane cultivation and industrial water requirements. High dependence on water-intensive processes increases operational vulnerability during dry seasons. Growing competition for shared water resources may lead to local stakeholder concerns or operational constraints. 	<ul style="list-style-type: none"> Implemented water conservation measures across plants, including reuse, recycling, and rainwater harvesting. Adopted water-efficient technologies such as condensate recovery, cooling tower optimisation, and drip irrigation support for farmers. Enhance water reuse and recycling within plant operations to reduce freshwater dependency. Strengthen effluent treatment systems and ensure compliance with zero liquid discharge (ZLD) norms where applicable. 	Negative
		Opportunity	<ul style="list-style-type: none"> Reusing treated wastewater for non-potable applications enhances sustainability and reduces freshwater dependency. Efficient water management strengthens environmental credibility and attracts ESG-conscious investors. Collaboration with communities and stakeholders on watershed initiatives supports shared value creation and local goodwill. 		Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES



Principle 1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable
Principle 2	Businesses should provide goods and service in a manner that is sustainable and safe
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains
Principle 4	Businesses should respect the interests of and be responsive to all its stakeholders
Principle 5	Businesses should respect and promote human rights
Principle 6	Businesses should respect and make efforts to protect and restore the environment
Principle 7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
Principle 8	Businesses should promote inclusive growth and equitable development
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner

Policy and management processes

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No) <small>[GRI 2-23]</small>					Yes				
b. Has the policy been approved by the Board? (Yes/No)					Yes				
c. Web Link of the Policies, if available <small>[GRI 2-19, GRI 2-20, GRI 2-23]</small>	<ol style="list-style-type: none"> Environmental, Social and Governance (ESG) Policy: https://chini.com/wp-content/uploads/2025/03/ESG-POLICY.pdf Environment, Health and Safety Policy: https://chini.com/wp-content/uploads/2025/03/EHS-Policy.pdf Policy on Prevention of Sexual Harassment: https://chini.com/wp-content/uploads/2023/02/Prevention_Sexual_Harassment_Policy-1.pdf Anti Bribery Policy: https://chini.com/wp-content/uploads/2023/02/Anti-Bribery-Policy.pdf BCML Code of Fair Disclosure: https://chini.com/wp-content/uploads/2023/02/BCML-Code-of-Fair-Disclosure-1.pdf Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their Immediate Relatives: https://chini.com/wp-content/uploads/2025/06/CODE-OF-CONDUCT-TO-REGULATE-MONITOR-AND-REPORT-TRADING-BY-DESIGNATED-PERSONS-AND-THEIR-IMMEDIATE-RELATIVES-NEW.pdf 								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	<p>7. Code of Conduct for Employees (Hindi Version): https://chini.com/wp-content/uploads/2023/02/Code_of_Conduct_All_Employees_Section_Hindi.pdf</p> <p>8. Code of Conduct: https://chini.com/wp-content/uploads/2022/08/Code_of_Conduct.pdf</p> <p>9. CSR Policy: https://chini.com/wp-content/uploads/2021/07/CSR-Policy.pdf</p> <p>10. Dividend Distribution Policy: https://chini.com/wp-content/uploads/2022/08/Dividend_Distribution_Policy_2020.pdf</p> <p>11. Policy for Determination of Materiality of Events: https://chini.com/wp-content/uploads/2023/08/BCML_POLICY-FOR-DETERMINATION-OF-MATERIALITY-OF-EVENTS-INFORMATION-1.pdf</p> <p>12. Policy on Materiality of Related Party Transaction and on Dealing with Related Party Transactions: https://chini.com/wp-content/uploads/2025/03/Policy-on-Materiality-of-Related-Party-Transactions-and-on-dealing-with-Related-Party-Transactions.pdf</p> <p>13. Policy on Selection & Remuneration of Directors, KMP and Other Employees: https://chini.com/wp-content/uploads/2023/02/Policy-on-Selection-Remuneration-of-Directors-KMP-and-Other-Employees-T....pdf</p> <p>14. Policy on Preservation of Documents: https://chini.com/wp-content/uploads/2023/02/Policy_for_preservation_of_documents.pdf</p> <p>15. Risk Management Policy & Framework: https://chini.com/wp-content/uploads/2024/07/Risk-Management-Policy.pdf</p> <p>16. Vigil Mechanism Policy: https://chini.com/wp-content/uploads/2024/06/Vigil_Mechanism_Policy.pdf</p> <p>17. Human Rights Policy: https://chini.com/wp-content/uploads/2024/07/Human-Rights-Policy.pdf</p> <p>18. Supply Chain and Responsible Sourcing Policy: https://chini.com/wp-content/uploads/2024/07/Supply-Chain-and-Responsible-Sourcing-Policy.pdf</p> <p>19. Policy on Succession Plan for the Board & Senior Management: https://chini.com/wp-content/uploads/2024/07/Succession-Policy.pdf</p> <p>20. Water Conservation Policy: https://chini.com/wp-content/uploads/2025/06/Water-Conservation-Policy-Protocols-2025.pdf</p>								
2. Whether the entity has translated the policy into procedures. (Yes / No) ^[GRI 2-24]	Yes, the policies have been transformed into procedures by the company.								
3. Do the enlisted policies extend to your value chain partners? (Yes/No) ^[GRI 2-23]	Yes, some of the enlisted policies extends to our value chain partners.								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards adopted by your entity and mapped to each principle.	<p>Balrampur Chini Mills Limited (BCML) remains committed to responsible and sustainable business practices. The Company's policies are aligned with the National Guidelines for Responsible Business Conduct (NGRBCs) and benchmarked against globally recognized frameworks such as ISO 9000, ISO 14000, and ISO 45001. BCML has successfully obtained ISO 14001:2015 (Environmental Management System) and ISO 45001:2018 (Occupational Health & Safety Management System) certifications, reinforcing its focus on environmental stewardship and employee well-being.</p> <p>BCML's sustainability approach is further guided by the principles of the United Nations Global Compact (UNGC), International Labour Organization (ILO) conventions, and the United Nations Sustainable Development Goals (UN SDGs). The Company also follows the Global Reporting Initiative (GRI) standards for evaluating and disclosing its sustainability performance.</p> <p>In terms of third-party certifications, the Company has obtained the Bonsucro certification for its Rauzagaon unit, and FSSC 22000 certification for three of its manufacturing units. The Mankapur unit underwent an assessment by a third-party auditor approved by The Coca-Cola Company (TCCC) and received a "GREEN – IN COMPLIANCE" rating under TCCC's Supplier Guiding Principles (SGP).</p> <p>Additionally, BCML is in the process of securing Bonsucro certification for its Kumbhi unit, further strengthening its commitment to sustainable and responsible operations.</p>								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>We have established well-defined Environmental, Social, and Governance (ESG) goals that serve as a strategic framework to drive sustained competitive performance and generate long-term value for all our stakeholders. Our sustainability agenda is both ambitious and forward-looking, addressing the critical issues that are of growing importance to our consumers and stakeholders alike. These includes, responsible product stewardship, pursuit for water neutrality, energy conservation, promotion of a green and sustainable environment, ensuring safe and healthy workplace.</p> <p>Strategic Climate Commitments</p> <p>BCML's decarbonisation roadmap is built on three key pillars: improving energy efficiency, accelerating the shift towards renewable energy, and leveraging carbon credit programmes. The Company has pledged to achieve carbon neutrality by 2047 and net zero carbon emissions by 2055, aligning itself with India's national goal of reaching Net Zero by 2070. These targets reflect our unwavering commitment to environmental stewardship and climate action.</p> <p>Furthermore, we continue to strengthen our approach to sustainable supply chain management, by embedding responsible practices across our value chain. Through this comprehensive ESG strategy, we strive to integrate sustainability into the core of our operations and contribute meaningfully to the broader environmental and social landscape.</p>								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	<p>BCML has continued to set a benchmark among its peers through dedicated efforts towards fulfilling its ESG goals and commitments. With initiatives rooted in the UN Sustainable Development Goals (SDGs), the Company has identified key material issues and aligned its operations to foster long-term sustainability. ESG disclosures have been reported in accordance with the Global Reporting Initiative (GRI) Standards, ensuring transparency and accountability.</p> <p>Environmental Responsibility</p> <p>On the environmental front, BCML delivered steady progress by disclosing key metrics on water conservation, waste management, and greenhouse gas (GHG) emissions. The Company has undertaken a range of energy efficient initiatives to reduce overall consumption and scale up the use of renewable and green fuels. Energy and safety audits were conducted as part of a broader risk management framework. In a major milestone, BCML has begun accounting for Scope 3 emissions alongside Scope 1 and Scope 2, laying the foundation for its upcoming decarbonisation roadmap and long-term sustainability targets.</p> <p>In line with our commitment to sustainable agriculture, BCML is also supporting farmers by educating them on soil health practices and distributing subsidised organic manure—an initiative aimed at enhancing soil carbon content and agricultural productivity.</p> <p>Social Stewardship</p> <p>BCML showcased notable progress on the social front of ESG by prioritising the well-being and safety of its employees and communities. The Company operates a comprehensive Business Continuity Plan (BCP), with periodic mock drills to ensure readiness and resilience. It maintains an inclusive Grievance Redressal Mechanism that serves employees, customers, and the surrounding communities. Continuous engagement through health, safety, and skill-enhancement training further demonstrates BCML's commitment to human capital development. Further, BCML has planted over 5,00,000 trees in last three years.</p> <p>Governance Excellence</p> <p>BCML demonstrated robust governance performance, marked by effective oversight mechanisms, ethical business conduct, and sound leadership. A strong presence of independent directors on the Board and its committees with all the statutory committees being chaired by Independent Directors, contributed to balanced decision-making and enhanced board effectiveness. The Company remains committed to integrating ESG principles into its core operations, driven by a culture of accountability, compliance, and strategic foresight.</p> <p>Awards and Recognitions</p> <p>The Company's ESG efforts and stakeholder engagement have garnered prestigious recognitions during the reporting year:</p> <ul style="list-style-type: none"> • Silver Award at the 2024 Spotlight Awards by the League of American Communications Professionals (LACP), in the Global Communications Competition. BCML's Integrated Annual Report 2023-24 received a stellar overall score of 97 out of 100. • Winner in the Environment Protection category at the BCC&I Third Edition Social Leadership Awards 2024, honouring BCML's impactful CSR interventions in environmental sustainability. • Balrampur Foundation—the CSR arm of BCML—was awarded 'NGO of the Year 2024' at the Indian CSR Awards 2024 for excellence in CSR implementation and community development initiatives. 								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9																					
Governance, leadership and oversight																														
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure) <small>[GRI 2-22]</small>	<p>At BCML, our approach to sustainable development is deeply embedded in our business strategy, aiming to create long-term value while addressing environmental and social priorities. Our commitment to sustainability begins with maintaining responsible sugar production practices that benefit not only the farming community but also contribute to a robust and inclusive business ecosystem.</p> <p>In addition to sugar, we manufacture ethanol, a clean biofuel that supports the nation's environmental sustainability goals by reducing dependency on fossil fuels and lowering carbon emissions. Expanding our footprint in the green economy, we have also forayed into the production of Poly Lactic Acid (PLA), a biodegradable polymer derived from renewable resources, offering an eco-friendly alternative to conventional plastics. This strategic step reflects our drive towards innovation and sustainable product development.</p> <p>As a responsible corporate entity, we have established internal targets focused on water conservation, energy reduction, resource efficiency, and waste minimization, reinforcing our environmental stewardship. These priorities are integrated across our operations and value chain, with active efforts to reduce carbon emissions and transition to renewable energy sources. Our sustainability initiatives are aligned with our broader Environment, Social, and Governance (ESG) objectives, underscoring our commitment to building innovative and responsible business models.</p> <p>BCML's focus on sustainability extends to community development through impactful Corporate Social Responsibility (CSR) initiatives. We undertake programs in the areas surrounding our manufacturing facilities that aim to strengthen education, provide for quality healthcare, promote skill development, enhance employability, and support entrepreneurship, ultimately improving livelihoods and fostering inclusive growth.</p> <p>The Company's growth strategy is closely interwoven with ESG considerations, particularly in enhancing our performance in Environment, Health, and Safety (EHS). This ongoing focus reflects our vision of being a purpose-driven organisation that contributes positively to society and the environment. We strive to minimise our environmental impact and enhance environmental performance as a core part of our operations.</p>																													
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies). <small>[GRI 2-10, GRI 2-12, GRI 2-13, GRI 2-14]</small>	<p>BCML has constituted a Board-level ESG Committee to strengthen its governance framework around sustainability. The Committee is responsible for monitoring and reporting the Company's ESG performance, engaging with external consultants for expert guidance, and ensuring compliance with applicable regulatory requirements and global best practices. Through a proactive and collaborative approach, the Committee plays a key role in identifying and managing ESG-related risks and opportunities, thereby supporting continuous enhancement of the Company's sustainability initiatives.</p> <p>The Composition of the Environmental, Social & Governance (ESG) Committee as on 31st March, 2025 is provided below:</p> <table><tr><th>Name</th><th>DIN</th><th>Designation</th></tr><tr><td>Mr. Vivek Saraogi</td><td>00221419</td><td>Chairman and Managing Director</td></tr><tr><td>Dr. Indu Bhushan</td><td>09302960</td><td>Lead Independent Director</td></tr><tr><td>Ms. Veena Hingarh</td><td>00885567</td><td>Independent Director</td></tr><tr><td>Mr. Chandra Kishore Mishra</td><td>02553126</td><td>Independent Director</td></tr><tr><td>Ms. Avantika Saraogi</td><td>03149784</td><td>Executive Director</td></tr><tr><td>Mr. Praveen Gupta</td><td>09651564</td><td>Whole – Time Director</td></tr></table>									Name	DIN	Designation	Mr. Vivek Saraogi	00221419	Chairman and Managing Director	Dr. Indu Bhushan	09302960	Lead Independent Director	Ms. Veena Hingarh	00885567	Independent Director	Mr. Chandra Kishore Mishra	02553126	Independent Director	Ms. Avantika Saraogi	03149784	Executive Director	Mr. Praveen Gupta	09651564	Whole – Time Director
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Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details. [GRI 2-9]	<p>The ESG Committee have been constituted with the task of overseeing sustainability-related matters.</p> <p>The Committee is tasked to:</p> <ul style="list-style-type: none">• Oversee the development of the ESG strategy;• Identify the relevant ESG matters that do or are likely to affect the operation of the Company and/or its strategy;• Work in conjunction with the Risk Committee to oversee the identification and mitigation of risks relating to ESG, as well as the identification of opportunities related to ESG matters;• Oversee the establishment of ESG policies and codes of practice and their effective implementation, and monitor and review their ongoing relevance, effectiveness, and further development;• Oversee the Company's engagement with its broader stakeholder community;• Review any statutory requirements for Sustainability reporting; and• Have the authority to obtain advice and assistance from internal or external experts, advisors.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Performance is assessed and follow-up actions are taken for each principle as applicable, based on the mentioned policies.									Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The board committees conduct reviews, and if necessary, the Board of Directors also addresses these during their meetings.									Annually and as per latest amendments in regulations as and when required.								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

S. No.	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Yes, CARE Analytics & Advisory Private Limited has evaluated the policies of the Company.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.



Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness programmes
Board of directors	5	During the year, the Board of Directors and KMP of the Company invested their time on the following:	100%
Key Managerial personnel	6	<ul style="list-style-type: none"> Artificial Intelligence & Cyber security Overview of business sectors Legal & Statutory overview Environment, Health & Safety and ESG matrix such as GHG emissions, Life Cycle Assessment, Decarbonisation Roadmap ESG Reporting Standards such as GRI, UN SDG and IR Risk Management Company policies, changes in regulatory environment 	100%
Employees other than BoD and KMPs	1335	Technical/ Functional, Behavioural/ Leadership, Commercial, Cane, IT, EHS, Maternity Benefit and various policies of the Company	94.3%
Workers	803	Technical/ Functional, Behavioural, Cane, EHS and applicable policies of the Company	88.6%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format ^[GRI 2-27]

Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	4	Offices of the Collector and District Magistrate	1,50,000	For minor gaps in the centres	No
	9	FSSAI	64,500	Delay in Filing Return	No
Settlement	0	0	0	0	0
Compounding fee	0	0	0	0	0

Non-Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL			
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

S. No.	Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
1	NIL	Not Applicable
2	NIL	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy ^[GRI 205-2]

Yes, BCML has established a robust Anti-Bribery Policy that underscores its commitment to ethical business practices and compliance with applicable anti-corruption laws in India. The policy is aligned with the Company's Code of Conduct and Business Ethics and is applicable to all directors and employees across all locations and functions.

Key highlights of the policy include:

- **Whistleblower Protection:** BCML fosters a culture of transparency and encourages employees to report concerns in good faith. The policy ensures that no employee faces retaliation for refusing to engage in bribery or for reporting suspected incidents.
- **Awareness and Training:** While not explicitly outlined in the policy, anti-bribery awareness is embedded in the Company's ethical conduct practices. Training and communication initiatives are conducted periodically to ensure employee alignment with the Company's integrity standards.
- **Permissible Conduct:** The policy distinguishes acceptable corporate hospitality and donations, which must be reasonable, ethical, and in compliance with local laws and the Company's internal guidelines.
- **Complaint Redressal Mechanism:** Any suspected or actual violation of the policy must be reported to the Managing Director or the Audit Committee of the Board.
- **Review and Monitoring:** The Executive Committee of the Board periodically monitors and reviews the effectiveness of the policy to ensure its continued relevance and adequacy.

Web-link: <https://chini.com/wp-content/uploads/2023/02/Anti-Bribery-Policy.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption ^[GRI 205-3]

Particulars	FY 2024-25	FY 2023-24
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest ^[GRI 2-15]

Category	FY 2024-25		FY 2023-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	During the financial year 2024 - 25, the Company did not receive any cases pertaining to conflict of interest involving its directors.	0	During the financial year 2023 - 24, the Company did not receive any cases pertaining to conflict of interest involving its directors.
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	During the financial year 2024 - 25, the Company did not receive any cases pertaining to conflict of interest involving its Key Managerial Personnel (KMPs).	0	During the financial year 2023 - 24, the Company did not receive any cases pertaining to conflict of interest involving its Key Managerial Personnel (KMPs).

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest-

No corrective actions have been identified, initiated, or are currently underway in relation to any fines, penalties, or actions imposed by regulatory authorities, law enforcement agencies, or judicial institutions concerning cases of corruption and conflicts of interest.

8. Number of days of accounts payables [(Accounts payable *365) / Cost of goods/services procured] in the following format:

Particulars	FY 2024-25	FY 2023-24
Number of days of accounts payables	23	22

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

9. Open-ness of business

Provide details of concentration of purchases with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format.

Parameter	Metrics	FY 2024-25	FY 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	68.03%	64.30%
	b. Number of dealers / distributors to whom sales are made	21	20
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	70.88%	74.18%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	Nil	Nil
	b. Sales (Sales to related parties / Total Sales)	Nil	Nil
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	Nil	Nil
	d. Investments (Investments in related parties / Total Investments made)	96.61%	96.62%

Note:

1. Sales to dealer/distributor is for sugar.

2. SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

S. No.	Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	15300	The Company conducted awareness programmes to educate farmers on varietal replacement, access to high-quality seeds developed through Tissue Culture techniques, adoption of advanced agronomic practices for yield enhancement, mechanisation in sugarcane cultivation, integrated pest and disease management, and the importance of soil testing for sustainable farming.	90%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same-

Yes, BCML has robust processes in place to prevent and effectively manage conflicts of interest involving members of the Board. The Company has instituted stringent policies and procedures, as outlined in its Code of Conduct, which mandate that Board members disclose any actual or potential conflicts of interest in a timely manner, thereby upholding transparency, integrity, and ethical decision-making within its governance framework. Additionally, a comprehensive code of conduct applicable to senior management and directors is in place to guide their actions and ensure that professional responsibilities are not compromised by personal interests.

The Code can be accessed at the following link: https://chini.com/wp-content/uploads/2022/08/Code_of_Conduct.pdf

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe



Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Category	FY 2024-25	FY 2023-24	Details of improvements in environmental and social impacts
R&D	-	-	Though we have soil testing labs and tissue culture lab, we do not have a separate department categorized as R&D.
Capex	-	-	<p>This year too we have made considerable investments in technologies and recycling infrastructure which would increase process efficiencies and reduce emissions and effluents. However, we have not separately accounted for this purpose.</p> <p>In addition, Capex is being incurred on the ongoing Poly Lactic Acid plant which would improve the environmental and social impact of the product.</p>

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) [GRI 308-1]

Yes, the Company has established robust procedures for sustainable and ethical sourcing, recognizing that farmers are a vital component of our supply chain. Given the strong interlinkages between our Business and Indian agriculture, we are uniquely positioned to engage directly with farming communities. We primarily procure our key raw material i.e sugarcane— from local and nearby farmers, thereby supporting their livelihoods and promoting inclusive rural development. Our sourcing practices emphasize environmental responsibility, ethical engagement, and resource efficiency, in alignment

with the United Nations Sustainable Development Goals (UNSDGs). Furthermore, one of our manufacturing facilities has adopted Bonsucro-certified sourcing standards, reinforcing our commitment to sustainable sugarcane production.

b. If yes, what percentage of inputs were sourced sustainably?

97% of our key inputs are sourced sustainably, as we procure all sugarcane directly from farmers. Most farmers deliver the sugarcane themselves till our plant gates using tractor trolleys. To ensure greater accessibility and convenience for those located farther from the plant, we have established collection centres closer to village clusters. At these centres, farmers can offload their produce with ease, after which the Company arranges for transportation of the sugarcane to the manufacturing facility. This approach not only streamlines logistics but also supports farmers by reducing their transportation burden and associated costs, further reinforcing our commitment to ethical and inclusive sourcing practices.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste

[GRI 306-2]

BCML has implemented a comprehensive set of processes to reclaim, reuse, recycle, and safely dispose of products and by-products across its operations:

- 1. Plastic Waste Management:** Plastics are segregated, reused (e.g., cleaned drums), and disposed of via authorized vendors in compliance with India's Plastic Waste Management Rules, 2016, including Extended Producer Responsibility (EPR).
- 2. E-waste Management:** E-waste is tracked through inventory systems and disposed of via CPCB/SPCB-approved recyclers.
- 3. Hazardous Waste Handling:** Includes safe storage, labelling, manifest tracking, and disposal through authorized TSDFs, as per the Hazardous Waste Management Rules, 2016.
- 4. Bio-medical Waste:** Disposed of through authorized recyclers in line with regulatory norms.
- 5. Construction & Demolition Waste:** Recycled for use in concrete, road base, or landfills.
- 6. Sugar Manufacturing & Bioenergy:** Bagasse, a fibrous by-product from sugarcane, is repurposed for green power generation. Boiler ash is used in fertilizer production, and carbon dioxide is captured for use in dry ice and liquid CO₂.
- 7. Ethanol & Alcohol Production:** Ethanol is produced from molasses using Zero Liquid Discharge (ZLD) technology. Press mud and filter cake, by-products of this process, are used to make bio-manure and CBG (Compressed Biogas).
- 8. Power Generation:** Green power is generated from bagasse and slop. The total installed capacity of co-generation of power is 288.47 MW.
- 9. DDGS Production:** Distillers Dried Grains with Solubles, is a protein-rich by-product of ethanol production in our grain-based distillery and is utilized as animal feed.
- 10. PLA (Poly Lactic Acid) Manufacturing:** BCML is pioneering India's first industrial bio-polymer plant for PLA, offering a sustainable alternative to conventional plastics.
- 11. Agri-Inputs & Sustainability:** Promotes chemical-free farming through soil health agents and uses by-products to create bio-potash granules and organic manure.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same-

Yes, Extended Producer Responsibility (EPR) is applicable to the entity's activities. BCML acknowledges its obligation under EPR, which mandates producers to take responsibility for the end-of-life management of their products, covering both financial and operational aspects.

For FY 2024-25, BCML set an EPR target for 2997.11 MT of packaging plastic waste, achieving a 100% compliance rate. The waste collection plan is fully aligned with the EPR plan submitted to the Pollution Control Board (PCB).

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
10721	Sugar	68.03%	Cradle to Grave	Yes	Yes, in page no. 84 of the Integrated Annual Report
11019	Ethanol	25.64%	Cradle to Grave	Yes	Yes, in page no. 84 of the Integrated Annual Report

Note: The numbers provided for this question above for % of total turnover contributed is for the entire Company. LCA was conducted for Kumbhi (sugar) and Gularia (Sugar & Ethanol) earlier. This year we have got LCA done for Sugarcane at Kumbhi and Gularia and the same is reported in page no 82.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

S. No.	Name of Product / Service	Description of the risk / concern	Action Taken
No significant impact identified towards environment during the Cradle to Grave – LCA study of the products (Sugar and Ethanol) and raw material (Sugarcane). In fact, results indicate no negative environmental impact associated with the products produced & sold by BCML: refer from page no 82 of the Integrated Annual Report for detailed overview on LCA.			

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry). ^[GRI 301-2]

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25	FY 2023-24
It is difficult to quantify the amount of reused or recycled input material due to the below reasons:	NA	NA
<ul style="list-style-type: none"> Water coming through incoming raw material i.e. cane is recycled and reused to the maximum extent to minimize ground water extraction. Similarly, fibre coming through input raw material i.e cane is also completely used as fuel for generation of steam and power. Our packing materials used for bagging sugar materials are also recycled through our authorized vendor. 		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: ^[GRI 301-3]

	FY 2024-25			FY 2023-24		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	2997.11	0	0	3742.0	0
E-waste	4.25	9.32	0	0	5.49	0
Hazardous waste	0	83.74	0	0	32.08	0
Other waste	17867.41	22399.70	0	9562.16	0	32166.05

Note: Last year's recycled value was 4057.15 MT. This is the total quantity of plastic generated and it includes Category 1 and 2 w.r.t EPR. Recycled part of generated plastic will be Category 2 only i.e. 3742.0 MT.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category ^[GRI 301-3]

S. No.	Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
1.		Not Applicable

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains



Essential Indicators

1. a. Details of measures for the well-being of employees: [GRI 401-2]

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Employees											
Male	1463	1463	100	1463	100	0	0	1463	100	0	0
Female	20	20	100	20	100	20	100	0	0	0	0
Total	1483	1483	100	1483	100	20	1.35	1463	98.65	0	0
Other than permanent Employees											
Male	23	2	8.70	3	13.04	0	0	0	0	0	0
Female	1	0	0	0	0	0	0	0	0	0	0
Total	24	2	8.33	3	12.50	0	0	0	0	0	0

b. Details of measures for the well-being of workers: [GRI 403-8]

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Workers											
Male	4530	4530	100	4530	100	0	0	4530	100	0	0
Female	7	7	100	7	100	7	100	0	0	0	0
Total	4537	4537	100	4537	100	7	0.15	4530	99.85	0	0
Other than permanent Workers											
Male	3376	0	0	2584	76.54	0	0	2584	76.54	0	0
Female	34	0	0	34	100	34	100	0	0	0	0
Total	3410	0	0	2618	76.77	34	1	2584	75.78	0	0

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

Particulars	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a % of total revenue of the company	0.31%	0.26%

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year. [GRI 201-3]

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees.	No. of workers covered as a % of total workers.	Deducted and deposited with the authority (Y/N/N.A.).	No. of employees covered as a % of total employees.	No. of workers covered as a % of total workers.	Deducted and deposited with the authority (Y/N/N.A.).
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	0	0.30	Yes	0	0.20	Yes
Others – please specify	NA	NA	NA	NA	NA	NA

Note: Seasonal industry is not covered under ESI, hence this is not applicable to units. While ESI is applicable to Head Office which is under shop establishment.

3. Accessibility of Workplace

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

We are committed to gradually improving our facilities to make them more inclusive and accessible for all individuals, including persons with disabilities. As part of this ongoing effort, we have undertaken several initiatives and are planning further enhancements to ensure greater accessibility across our premises.

Some of the key steps being implemented or planned include:

- Providing easy access for wheelchair users through the installation of ramps and lifts, as appropriate.
- Widening doorways and passageways to accommodate wheelchairs and other mobility aids.
- Installing elevators (lifts) at our corporate office and ramps in operational units wherever required.
- Conducting training and awareness programs to sensitize employees on inclusivity, particularly with respect to engaging with differently abled colleagues, fostering a respectful and supportive workplace.
- Maintaining adequate lighting and non-slip flooring in common areas to ensure safe mobility for all.

We acknowledge that accessibility is an evolving process, and we are committed to continuous improvements to ensure that our premises become increasingly inclusive and supportive of every individual.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy-

We are committed to ensuring equal opportunities for all individuals, including persons with disabilities, regardless of their background, identity, or gender. While we have not yet adopted a standalone Equal Opportunity Policy, our Code of Conduct and ESG Policy incorporate our commitment to diversity, inclusion, and non-discrimination.

We provide fair and equitable remuneration, aligned with the nature of work, skills, experience, and qualifications. Our practices support non-discriminatory recruitment, gender-neutral policies, and accessible infrastructure where required. We also conduct awareness and training programs to promote inclusivity and are continually working to strengthen our people practices creating a supportive and inclusive workplace for all.

The Code of Conduct can be accessed through the following link: https://chini.com/wp-content/uploads/2022/08/Code_of_Conduct.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

[GRI 401-3]

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

Note: Parental Leave includes both maternity and paternity leaves.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief. [GRI 2-25]

Category	Yes/No	(If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes	The Company has established a Vigil Mechanism Policy (Whistle Blower Policy) that applies to all directors and employees. This policy provides a secure and confidential platform for reporting concerns related to violations of the Code of Conduct, unethical behaviour, or misconduct. The Chairman of the Audit Committee administers the mechanism to ensure independence and confidentiality.
Other than Permanent Workers		If a whistleblower perceives a conflict of interest with the competent authority, they may directly report their concerns to the Chairman of the Audit Committee. The policy ensures protection of whistleblowers against retaliation, promoting a culture of transparency and integrity within the organization. The full policy can be accessed at: https://chini.com/wp-content/uploads/2022/08/Vigil_Mechanism_Policy.pdf
Permanent Employees		In addition, the Company has set up a Grievance Redressal Forum that serves as a platform for employees to raise workplace-related grievances. This forum encourages open dialogue, involving both management and labour representatives in resolving issues at the local level. Confidentiality is maintained throughout the grievance redressal process to protect the identity and details of those involved.
Other than Permanent Employees		These mechanisms reflect the Company's commitment in maintaining a transparent, fair, and inclusive work environment, ensuring that employees have avenues for addressing concerns in a safe and protected manner.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity [GRI 2-30]

Category	FY 2024-25			FY 2023-24		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union(B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union(D)	% (D / C)
Total Permanent Employees	1483	0	0	1435	0	0
Male	1463	0	0	1423	0	0
Female	20	0	0	12	0	0
Total Permanent Workers	4537	1570	34.60	4621	1626	35.19
Male	4530	1570	34.66	4610	1624	35.23
Female	7	0	0	11	2	18.18

8. Details of training given to employees and workers [GRI 404-2]

Category	FY 2024-25					FY 2023-24				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1486	1043	70.19	1082	72.81	1436	775	53.97	1019	70.96
Female	21	4	19.05	10	47.62	13	3	23.08	2	15.39
Total	1507	1047	69.48	1092	72.46	1449	778	53.69	1021	70.46
Workers										
Male	7906	2653	33.56	2685	33.96	7828	2066	26.39	2174	27.77
Female	41	4	9.76	6	14.63	43	4	9.30	6	13.95
Total	7947	2657	33.43	2691	33.86	7871	2070	26.30	2180	27.70

Note:

- Employees include both permanent & non-permanent employees.
- Workers include both permanent & non-permanent workers.
- SGS India Private Limited, an external agency has carried out independent assessment/evaluation

9. Details of performance and career development reviews of employees and worker [GRI 404-3]

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1486	1359	91.45	1436	1370	95.40
Female	21	10	47.62	13	6	46.15
Total	1507	1369	90.84	1449	1376	94.96
Workers						
Male	7906	6808	86.11	7828	6904	88.20
Female	41	41	100	43	39	90.70
Total	7947	6849	86.18	7871	6943	88.21

Note:

- Employees include both permanent & non-permanent employees.
- Workers include both permanent & non-permanent workers.
- For the purpose of career development, we consider only permanent employees and workers

10. Health and Safety Management System

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system? [GRI 403-1, GRI 403-3, GRI 403-6]

Yes, the Health and Safety Management System typically covers the following areas:

- Policy Development:** Establishing a clear health and safety policy that outlines commitment to occupational health and safety.
- Risk Assessment:** Identifying and assessing workplace hazards, risks, and implementing measures to mitigate them.
- Legal Compliance:** Ensuring adherence to relevant health and safety legislation and regulations.
- Training and Awareness:** Providing training for employees on workplace safety practices and emergency procedures.
- Incident Reporting:** Establishing procedures for reporting and investigating health and safety incidents, near miss unsafe act and unsafe condition.
- Emergency Preparedness:** Creating plans and procedures for responding to emergencies and accidents.

7. **Performance Monitoring:** Regularly reviewing and monitoring health and safety performance, including audits and inspections.
8. **Continuous Improvement:** Implementing a process for revising and improving safety procedures based on feedback and incident analyses.
9. **Implementation of ISO 45001:2018:** We have obtained ISO Certification 45001 for our Head Office and all ten manufacturing Units.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? [GRI 403-2]

Identifying work-related hazards and assessing risks is crucial for maintaining a safe working environment. Organizations typically implement several processes for both routine and non-routine situations. The following are some common methods employed:

Routine Hazard Identification and Risk Assessment

1. **Inspections and Audits:**
 - Conduct regular workplace inspections to identify potential hazards.
 - Carry out safety audits to all distillery units to assess compliance with health and safety regulations and internal policies.
2. **Risk Assessment Frameworks:**
 - Utilize established frameworks to systematically identify and assess risks. Protocol for identify hazards and risk assessment already released and now implemented at all sites.
 - Use risk matrices to evaluate the likelihood and severity of potential incidents.
3. **Employee and Worker Involvement:**
 - Safety committee meetings, mass communication programs are key activities for more involvement of the workers.
 - Suggestion scheme for workers on EHS as well as productivity.
 - Engage employees and worker during regular awareness/ promotional programs.
 - Encourage reporting potential hazards and near misses through established channels.
4. **Review of Incident Reports:**
 - Analyse past incidents, near misses, and unsafe act/ unsafe condition to identify recurring hazards.
 - Use previous data to inform risk assessment processes.
5. **Training and Awareness Programs:**
 - Conduct training sessions to educate employees and worker on recognizing hazards and understanding safety protocols.
 - Use toolbox talks or safety briefings to reinforce awareness on a regular basis.
6. **Health and Safety Walkthroughs:**
 - Perform walkthroughs of the workplace led by health and safety personnel or management to identify hazards.

Non-Routine Hazard Identification and Risk Assessment

1. **Permit to Work Systems:**
 - Use permit systems for non-routine or high-risk work to ensure that all hazards are identified and controlled before work begins.
 - Include specifications for risk assessments, hazard identifications, and control measures in the permit process.
2. **Task-Specific Risk Assessments:**
 - Develop thorough risk assessments for non-routine tasks, ensuring that all potential hazards are considered.
 - Involve relevant experts or personnel in these assessments to gather insights on potential risks.

3. **Pre-Job Safety Meetings:**

- Hold safety briefings before starting non-routine work to discuss potential hazards and risk controls.
- Encourage input from all workers involved, including those with specific expertise or insight.

4. **Contingency Planning:**

- Prepare contingency plans for non-routine scenarios that could lead to unexpected hazards or situations.
- Identify emergency response procedures and safety equipment needed for these tasks.

5. **Monitoring and Review:**

- Monitor non-routine tasks while in progress to identify any emerging hazards that were not previously recognized.
- Conduct a post-job review to analyze the effectiveness of hazard control measures and identify any lessons learned.

Documentation and Continuous Improvement

- **Documentation:** Maintain records of risk assessments, incident reports, and safety audits to track progress and compliance.
- **Continuous Review:** Regularly review and update risk assessments and safety protocols to reflect changes in work processes, equipment, and regulations. By systematically approaching hazard identification and risk assessment, entities can create a safer work environment that accounts for both routine and non-routine activities.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N) [GRI 403-4, GRI 403-5]

Yes, the Company has established processes that allow workers to report work-related hazards without fear of retaliation, in line with our commitment to workplace safety and compliance with occupational health and safety standards.

- **Reporting Work-Related Hazards** – Like unsafe act/ unsafe condition reporting, near miss reporting, incident reporting with necessary corrective and preventive action plan/ investigations to identify the root cause.
- **Removing Themselves from Risk** – Policy allowing workers to stop work or leave an area if they believe it's unsafe, without fear of retaliation.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) [GRI 403-7]

Yes, employees and workers have access to non-occupational medical and healthcare services. The Company provides medical support beyond work-related health issues, which may include regular health check-ups, access to medical consultations, wellness programs, and health awareness initiatives as part of our employee well-being efforts.

- Organization provides healthcare benefits that cover medical services (e.g., general health insurance, wellness programs, mental health support, etc.).
- Organization provides occupational and non-occupational healthcare (i.e., injuries or illnesses)

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.38	0.57
	Workers	0	0
Total recordable work-related injuries [GRI 403-9]	Employees	7	4
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	1	8
High consequence work-related injury or ill-health (excluding fatalities) [GRI 403-10]	Employees	0	0
	Workers	0	0

Note:

1. On-Roll Employees considered for fatalities.

2. SGS India Private Limited, an external agency has carried out independent assessment/evaluation

12. Describe the measures taken by the entity to ensure a safe and healthy workplace-

Ensuring a safe and healthy workplace is a multi-faceted effort that often involves a combination of policies, practices, and trainings. Here are several common measures that organizations typically implement:

1. **Safety Policies and Procedures:** Developing and implementing comprehensive health and safety policies that are easily accessible to all employees. This may include protocols for emergency situations, reporting accidents, and responding to hazardous materials.
2. **Training & educational Programs:** Providing regular training sessions for employees / worker on workplace safety, emergency response, proper equipment handling. Specialized training may be necessary for Job.
3. **Personal Protective Equipment (PPE):** Ensuring that adequate personal protective equipment is available and that employees are trained on its correct use. This can include items such as safety helmets, reflective jackets and safety shoes as mandate PPEs and different type of hand gloves, aprons, goggles, safety harness, masks etc are job specific PPE's which can be used based on nature of job and risk associated with.
4. **Health Programs:** Implementing wellness initiatives, such as programs for mental health, stress management, and healthy living, to promote overall employee well-being.
5. **Risk Assessments:** Conducting regular risk assessments to identify potential hazards in the workplace and taking appropriate measures to mitigate them.
6. **Clean Work Environment:** Maintaining a clean and organized workspace to prevent accidents and reduce the risk of illness. This includes proper waste disposal, sanitation, and regular cleaning schedules.
7. **Regular Audits/ Inspections:** Conducting periodic audits and inspections of the workplace to ensure compliance with safety regulations and to identify areas for improvement.
8. **Open Communication:** Establishing channels for employees to voice concerns about safety issues without fear of retaliation. This may include suggestion boxes, regular meetings, or safety committees.
9. **Emergency Preparedness:** Creating and practicing emergency response plans, including fire drills, mock drill, evacuation procedures and first aid training. Ensuring that emergency exits are clearly marked and accessible.
10. **Health Screenings:** Providing regular health screenings or assessments to monitor employee health and identify potential issues early.

By implementing these measures, organizations can create a safer and healthier work environment that not only complies with legal requirements but also fosters employee well-being and productivity.

13. Number of Complaints on the following made by employees and workers ^[GRI 2-25]

Category	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions-

While addressing safety-related incidents in the workplace, BCML proactively ensures the following corrective actions to prevent future occurrences and improve safety standards.

1. **Investigation of Incidents:** Protocol/ procedures for incident has been prepared from HO and same is being in practice at all units. These investigations are categorised in two part, one is Fatal cases and another is non-fatal but critical in nature i.e. reportable incidents, major property damage and serious near miss cases to identify the actual root cause and further action plan to avoid re-occurrences the same in any of our units.

The focus is on the entire investigation process to identify actual root causes, not blame to improve workplace morale and productivity. Managers and employees collaborate for a comprehensive understanding.

Root Cause Analysis (RCA):

- Look beyond immediate causes (e.g., carelessness) to discover underlying factors.
- Ask why a shortcoming existed and why it wasn't addressed earlier.
- Factors may include equipment issues, outdated procedures or inadequate training.

Develop Corrective Action Plans (CAPA):

- Based on investigation findings, create a plan to address identified deficiencies.
- Corrective actions can be immediate (eliminating hazards) or long-term (policy revisions).

Evaluate Effectiveness of CAPA periodically:

- Implement the corrective action plan.
- Continuously assess its effectiveness through periodic evaluations.

2. **Health and Safety Policy:** Based on change circumstances, health and safety policy revised with consideration of role and responsibility of all levels along with mandate safety rules and adding reflective jackets as Mandate PPEs.
3. **HIRA Protocol and LOTOTO:** Introducing HIRA protocols along with the LOTOTO implementation in all units for proper hazard identification and risk assessment accordingly. Similarly for maintenance activities proper energy isolation is also mandated in all BCML sites.
4. **Training & Awareness:** Training and education is very important aspects for any injury/ incident prevention programs and at BCML, detailed exercise is being done to identify the TNI (Training Need Identification) under the consultation with concern HODs/ Sectional Heads. EHS related training is to be executed round the year on different topics and according to requirements and learning from other incidents. In addition of above, mandate safety induction programme, visitor induction programmes also implemented at all sites.
5. In addition of above BCML also Addressing Significant Risks and Concerns through:
 - **Leadership Commitment:** Ensure management demonstrates a commitment to safety, setting the tone for the entire organization.
 - **Employee Involvement:** Foster a culture where employees are encouraged to participate in safety discussions and provide feedback.
 - **Engineering Controls:** Invest in redesigning processes or equipment to eliminate hazards (e.g., installing guards or automated systems).
 - **Administrative Controls:** Change work procedures or policies to minimize risks, such as job rotation or increased rest breaks to reduce fatigue.
 - **Continuous Monitoring:** Use technology and systems to monitor safety compliance and incident trends continuously.
 - **Feedback Mechanisms:** Establish and promote channels for employees and worker to report safety concerns or near misses without fear of repercussions.
 - **Regulatory Compliance (Adhere to Standards):** Ensure compliance with local, national, and international safety regulations and standards.
 - **Engagement with Regulators:** Maintain open communication with regulatory bodies for guidance and updates on best practices.

BCML management is being taken a proactive and systematic approach to health and safety management. It's essential to not only react to incidents but also to establish a framework that prevents future occurrences and fosters a safe working environment.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)-

Yes, the Company provides life insurance coverage to all workers and employees as part of their compensation package. This ensures financial protection for their families in the event of an untimely death and reflects our commitment to employee welfare.

Coverage may vary based on role and policy guidelines and is been managed through empanelled insurance providers to ensure smooth administration. In case of any workplace mishap, BCML also provides accident compensation, life insurance, and medical insurance support in accordance with the BCML Group Personal Accident Policy and Separation Policy.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners-

Ensuring that statutory dues are properly deducted and deposited by value chain partners is critical to BCML's commitment to ethical business practices and regulatory compliance. The concerned team cross-verifies the deduction and timely payment of statutory dues by partners to ensure adherence. Key measures in place include:

- Internal Controls and Audits:** Regular internal audits are conducted to assess whether value chain partners are compliant with applicable statutory requirements, including Provident Fund, Income Tax, GST, and other dues. These audits help identify any discrepancies and ensure corrective actions are taken promptly.
- Supplier Code of Conduct:** BCML has implemented a Supplier Code of Conduct that clearly outlines expectations for compliance with labour laws, safety standards, and statutory obligations. Value chain partners are required to adhere to these principles as part of their engagement with BCML.

These practices reflect BCML's proactive approach to maintaining a responsible and compliant supply chain.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Employees	0	0	0	0
Workers	1	8	0	2

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)-

At present, BCML does not have formal transition assistance programs in place for retirement or separation. However, we ensures that all statutory dues and final settlements are processed in accordance with applicable laws.

5. Details on assessment of value chain partners:

Category	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Assessment has been carried out for 90% of the value chain partners (farmers) for health and safety and working conditions, however all rules and regulations are followed to avoid any health-related risks.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners-

Corrective actions were undertaken, however, there were no significant risks/ concerns observed.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders



Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity

During the year, BCML continued its commitment to inclusive and responsive stakeholder engagement by identifying and interacting with key stakeholder groups critical to its business namely - employees, vendors, government bodies, shareholders, customers, and local communities. Stakeholder Engagement exercise was carried out to engage meaningfully with prioritized representatives from each group. This initiative enabled the Company to gather valuable insights into their evolving concerns, expectations, and suggestions.

The feedback received through this engagement was instrumental in shaping targeted action plans aimed at addressing stakeholder-specific priorities. These insights also served as a key input in the Company's materiality assessment process, influencing both strategic direction and operational focus. By integrating stakeholder perspectives into business planning, BCML ensures its short- and long-term goals remain aligned with stakeholder interests, thereby reinforcing its commitment to responsible and sustainable growth.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group [GRI 2-29, GRI 407-1]

S. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Government & Regulatory Authorities	No	<ul style="list-style-type: none"> Communication with regulatory Bodies Regular compliance filings and disclosures Formal Dialogues Advocacy meetings through associates Engagement through industry associations and chambers 	Annually/ On-going/ need based	<ul style="list-style-type: none"> Taxes and Charges Compliance with laws and regulations Policy advocacy and membership with industry bodies Submission of regular statutory reports, returns and disclosures
2	Shareholders	No	<ul style="list-style-type: none"> Company website One-on-one meeting Annual General Meeting Investor/Analyst meet Quarterly results Disclosures and Updates through Stock Exchange Press Releases and Public Announcements 	Annually/ Quarterly/need based	<ul style="list-style-type: none"> Engage on ESG initiatives Financial & Operational performance Future approach and projects Disclosures in the public domain Uphold Corporate Governance standards Ethics and compliance Address shareholder queries and grievances

S. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
3	Employees	No	<ul style="list-style-type: none"> Awareness training Performance appraisals Annual employee satisfaction survey Grievance redressal mechanism Email Communication/ newsletters Portals/intranet Surveys and Feedback Forms 	Annually/ On-going/ need based	<ul style="list-style-type: none"> Occupational health and safety Rewards and recognition Personal development and growth Empowering work environment Diversity at the workplace (gender, ethnicity and differently abled) Training and capacity building Code of Conduct and corporate policies Career planning and Development Market-based compensation, benefits and amenities Employee welfare programs Collective bargaining/ freedom of association
4	Vendors (including farmers)	No	<ul style="list-style-type: none"> Vendor & Farmer meets Training and awareness Programs Pre-onboarding & Periodic Assessments Balram App Balrampur Kisan Suvudha Portal Visits by cane personnel for on ground support Video, trainings and demonstration Email Communication/ newsletters 	Annually/ On-going/ need based	<ul style="list-style-type: none"> Align on timely delivery schedules and material requirements Innovation & product development Sustainable sugar cane production and sourcing Suppliers assessment and training Access to latest farming technique and smart agriculture Social accountability Provide feedback on performance and areas of improvement
5	Customers	No	<ul style="list-style-type: none"> Market surveys Company website and digital platforms Social media channels and online engagement Forums, meets 	Annually/ On-going/ need based	<ul style="list-style-type: none"> Gather feedback on product satisfaction Complaint resolution On-time delivery Product safety Communicate about product specifications & guidelines
6	Communities	Yes	<ul style="list-style-type: none"> Community outreach programs Awareness Drives Engagement through local NGOs Impact assessment partner's visit In-person meetings; Monitoring personnel visits. 	Annually/ On-going/ need based	<ul style="list-style-type: none"> Investment in local communities Livelihood and Women empowerment Employment, Education, and Health Address environmental impacts Infrastructure development in surrounding areas.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board [GRI 2-12]

BCML is committed to proactively identifying and addressing the issues that are most material to its stakeholders and core operations. The Company places strong emphasis on understanding the evolving concerns and expectations of its diverse stakeholder groups, recognizing that such insights are essential for shaping strategic direction and fostering transparent, responsive communication.

Through structured stakeholder engagement, BCML captures valuable inputs on matters of mutual importance. These insights form the foundation for assessing material topics and establishing a well-defined roadmap for long-term, sustainable value creation. By prioritizing issues that are most relevant to both stakeholders and the business, BCML ensures that its strategies remain responsive, forward-looking, and aligned with the principles of inclusive and responsible growth.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity

Yes, stakeholder consultation continues to play a pivotal role in BCML's approach to identifying and managing key environmental and social topics. The Company remains committed to engaging with its stakeholders in a structured and inclusive manner, ensuring that their concerns, expectations, and suggestions are carefully considered and integrated into its sustainability practices and policies.

BCML actively seeks feedback from various stakeholder groups, such as farmers, employees, local communities, and regulatory bodies—on issues that are material to its operations and impact. These consultations inform the Company's efforts to adopt and enhance environmentally responsible technologies, optimize resource usage, and strengthen social impact initiatives.

In response to ongoing engagement with its farmer community, BCML has prioritized timely cane payments, improved access to agronomic support, and initiated programs aimed at enhancing agricultural productivity and livelihood resilience. On the environmental front, stakeholder inputs have reinforced the Company's focus on adopting cleaner production technologies and implementing resource-efficient processes to minimize emissions and waste. These actions exemplify how stakeholder feedback directly shapes BCML's sustainability roadmap, reinforcing its commitment to inclusive growth, environmental stewardship, and social responsibility.

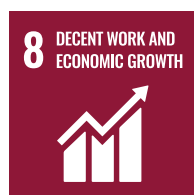
3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups

Our Company remains committed to engaging with vulnerable and marginalized groups within local communities. We maintain open channels for communication through regular consultations and have a dedicated grievance redressal mechanism to ensure timely resolution of concerns.

To support these communities, we provide agricultural inputs such as seeds, fertilizers, and offer training on sustainable farming practices. Our rural development programmes focuses on enhancing livelihoods, promoting financial literacy, and empowering women through small business opportunities.

These efforts reflect our ongoing commitment to improving the well-being of vulnerable stakeholders and fostering positive, long-term relationships.

PRINCIPLE 5 Businesses should respect and promote human rights



Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format ^[GRI 410-1]

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees / workers covered (B)	%(B / A)	Total(C)	No. of employees / workers covered (D)	%(D / C)
Employees						
Permanent	1483	948	63.92	1435	1435	100
Other than permanent	24	3	12.50	14	14	100
Total Employees	1507	951	63.11	1449	1449	100
Workers						
Permanent	4537	2825	62.27	4621	4621	100
Other than permanent	3410	1043	30.59	3250	1301	40.03
Total Workers	7947	3868	48.67	7871	5922	75.24

Note: This year only structured training programmes have been considered.

2. Details of minimum wages paid to employees and workers, in the following format ^[GRI 405-2, GRI 202-1]

Category	FY 2024-25					FY 2023-24				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B /A)	No. (C)	% (C / A)		No.(E)	% (E /D)	No.(F)	% (F /D)
Employees										
Permanent										
Male	1463	0	0	1463	100	1423	0	0	1423	100
Female	20	0	0	20	100	12	0	0	12	100
Other than Permanent										
Male	23	0	0	23	100	13	0	0	13	100
Female	1	0	0	1	100	1	0	0	1	100
Workers										
Permanent										
Male	4530	1109	24.48	3421	75.52	4610	1222	26.51	3388	73.49
Female	7	3	42.86	4	57.14	11	8	72.73	3	27.27
Other than Permanent										
Male	3376	2055	60.87	1321	39.13	3218	1535	47.70	1683	52.30
Female	34	6	17.65	28	82.35	32	31	96.88	1	3.12

3. Details of remuneration/ salary/ wages

a. Median remuneration/ wages: [GRI 2-19, GRI 2-21, GRI 405-2]

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	75,98,549	3	42,90,000
Key Managerial Personnel	4	1,41,36,049	1	69,43,558
Employees other than BoD and KMP	1244	10,07,543	7	7,20,026
Workers	4416	3,50,949	8	3,13,097

b. Gross wages paid to females as % of total wages paid by the entity, in the following format

Particulars	FY 2024-25	FY 2023-24
Gross wages paid to females as % of total wages	0.55	0.27

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) [GRI 2-13]

Yes, BCML has established a comprehensive Human Rights policy to address and manage human rights impacts, issues, and related matters. The company has implemented a robust Grievance Redressal mechanism to effectively address employee grievances concerning the company's policies and work environment. Additionally, BCML has formulated a policy specifically focused on the Prevention of Sexual Harassment, ensuring a safe and respectful workplace. Any reported incident is thoroughly investigated by the Internal Complaints Committee, underscoring BCML's commitment to maintaining a workplace free from sexual harassment.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues [GRI 2-25]

BCML has established robust internal mechanisms to address and redress grievances related to human rights issues. These mechanisms include designated channels for grievance reporting, such as dedicated email addresses, ensuring confidentiality and anonymity if desired. The company has a designated grievance redressal team or committee responsible for promptly investigating and addressing reported grievances. Employees and stakeholders are provided with clear information on how to access these mechanisms and are assured of protection against any form of retaliation for reporting human rights concerns. Regular communication and awareness programs are conducted to ensure widespread knowledge of the grievance redressal mechanisms and promote a culture of respect for human rights within the organization.

6. Number of Complaints on the following made by employees and workers [GRI 406-1]

Category	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour [GRI 408-1]	0	0	-	0	0	-
Forced Labour/Involuntary Labour [GRI 409-1]	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2024-25	FY 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases [GRI 2-25]

To prevent adverse consequences to the complainant in discrimination and harassment cases, BCML has implemented specific mechanisms. These mechanisms include strict confidentiality protocols to protect the identity of the complainant, conducting thorough and impartial investigations, providing support and resources to the complainant throughout the process, offering alternative work arrangements if needed, and taking appropriate disciplinary action against the perpetrators if allegations are substantiated. BCML also ensures non-retaliation against the complainant and maintains open lines of communication to address any concerns or additional support required during and after the resolution of the case.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, the principles and guidelines stated in our Code of Conduct highlight the importance of the various human rights aspects and ensures that those principles are adhered to by all the stakeholders to ensure respect towards human rights. All the matters related to human rights are addressed effectively by the concerned departments.

10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	Not Applicable

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above [GRI 2-27]

No significant risks or concerns were identified in the assessments conducted. Therefore, no corrective actions are currently required or underway. The Company continues to monitor its operations and value chain regularly to proactively address any emerging risks.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints-

There have been no human rights grievances or complaints received during the reporting period. As a result, no business processes have been modified or introduced in this regard. The Company remains committed to upholding human rights and has mechanisms in place to address such issues, should they arise.

2. Details of the scope and coverage of any Human rights due-diligence conducted-

No specific human rights due diligence was conducted during the reporting period. However, the Company remains committed to upholding human rights across its operations, and adheres to applicable laws and internal policies that promote ethical and responsible business practices.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the Company's premises are accessible to differently abled visitors in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. Facilities such as ramps, lifts, and accessible pathways are in place at key locations, wherever applicable, to ensure ease of access and promote an inclusive environment.

4. Details on assessment of value chain partners: [GRI 414-1]

Category	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The Company has initiated the assessment of value chain partners on the listed parameters.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above [GRI 414-2]

No significant risks or concerns were identified from the assessment of value chain partners. Accordingly, no corrective actions are currently required or underway. The Company continues to monitor its operations and stakeholder interactions to proactively address any potential issues.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment



Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

[GRI 302-1, GRI 302-2, GRI 302-3, GRI 302-4]

Parameter	FY 2024-25 (in GJ)	FY 2023-24 (in GJ)
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	2,58,35,966.00	2,82,26,936.96
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	2,58,35,966.00	2,82,26,936.96
From non-renewable sources		
Total electricity consumption (D)	10,340.00	13,482.57
Total fuel consumption (E)	2,41,939.00	23,263.21
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	2,52,279.00	36,745.78
Total energy consumed (A+B+C+D+E+F)	2,60,88,245.00	2,82,63,682.74
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	0.00048	0.00050

Parameter	FY 2024-25 (in GJ)	FY 2023-24 (in GJ)
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.0100	0.0113
Energy intensity in terms of physical output (GJ/tons of sugar cane crushed)	2.52	2.80
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note:

1. LPG: calorific value has been revised from 0.030 GJ/Kg to 0.047 GJ/Kg in both FY.
2. Slop: calorific vales revised from 11.91 GJ/MT to 6.987GJ/MT.
3. The energy consumption figures were suitably revised for FY 23-24 from 2,97,58,408.25 to 2,82,63,682.74.
4. Total fuel consumption (B) (from renewable sources) – In FY 2023-24, firewood was not considered whereas firewood is considered in FY 2024-25.
5. Total fuel consumption (E) (from non-renewable sources) – In FY 2023-24, diesel (used in process), petrol, and LPG (used in process) have not been considered in the energy consumption data.
6. The PPP conversion value for FY 2023–24 was 22.45, and for FY 2024–25 is 20.66 (based on the implied PPP conversion rate provided by IMF).
7. SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any-

As of now, the sugar sector in India is not yet part of the Perform, Achieve, and Trade (PAT) scheme. Although studies and a proposal to include the sugar sector (along with others) are under review by the Ministry of Power, the sector remains outside the scheme.

Nevertheless, BCML has independently implemented various energy efficiency measures across its units.

3. Provide details of the following disclosures related to water, in the following format: [GRI 303-3, GRI 303-5]

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	20,86,269.46	24,30,623.00
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	20,86,269.46	24,30,623.00
Total volume of water consumption (in kilolitres)	7,99,542.46	14,62,218.00
Water intensity per rupee of turnover (Water consumed (litres)/ turnover (₹))	0.0148	0.0261
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.31	0.59
Water intensity in terms of physical output (Litres/ per tonne cane crushed)	80.63	144.91
Water intensity (optional) – the relevant metric may be selected by the entity.	NA	NA

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

4. Provide the following details related to water discharged: [GRI 303-4]

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	4,70,921	2,40,576
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of treatment	8,15,806	7,27,829
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	12,86,727	9,68,405

Note:

1. The level of treatment is primary, secondary and tertiary.

2. SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation- [GRI 303-1, GRI 303-2]

Yes, the entity has implemented a Zero Liquid Discharge (ZLD) mechanism across all its distillery units, namely Balrampur, Babhnani, Mankapur, Maizapur, and Gularia. These units have fully operational ZLD systems in place, ensuring that no liquid effluent is discharged outside the factory premises or into the open environment.

BCML is one of the trailblazer companies to have installed incinerators at distilleries to achieve zero liquid discharge of effluents. All the water used in the distillery's process are recycled and used across different functions.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: [GRI 305-7]

Parameter	Please specify unit	FY 2024-25	FY 2023-24
Nox	mg/Nm ³	30.3	38.7
SOx	mg/Nm ³	16.1	25.4
Particulate matter (PM)	mg/Nm ³	59.7	66.2
Persistent organic pollutants (POP)	ug/m ³	0	0
Volatile organic compounds (VOC)	PPM	0	0
Hazardous air pollutants (HAP)	mg/Nm ³	0	0
Others – please specify	-	NA	NA

Note: External (third party NABL approved laboratory) monitoring was conducted.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: [GRI 305-1, GRI 305-2, GRI 305-4]

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	3,492	3,961.41
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	2,088	2,681.53
Total Scope 1 and Scope 2 emissions	tCO ₂ e	5,580	6,642.94
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)	tCO ₂ e / rupee of turnover	0.00000010	0.00000012
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations adjusted for PPP)	tCO ₂ e / rupee of turnover	0.0000021	0.0000026
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO ₂ e / ton sugarcane crushed	0.00054	0.00061
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note:

1. CRISIL was appointed for computation of Scope 1 & 2 for this year too. As per them the emissions due to CH₄ and N₂O arising from biomass combustion (bagasse, slop, biogas & firewood) accounted to 45,592.4 tCO₂e. Hence, the total Scope 1 emissions including the biomass combustion stands to 49,084.1 tCO₂e for FY 2024-25 and 56,724.41 tCO₂e for FY 2023-24 including the biomass combustion part of 52,763 tCO₂e.

2. SGS India Private Limited, an external agency has carried out independent assessment/evaluation

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details [GRI 305-5]

Yes, BCML has undertaken multiple initiatives and projects aimed at reducing GHG emissions.

1. Use of biofuel such as Bagasse, Slop for co-generation of electricity and steam.
2. The company operates distilleries that produce Ethanol which is a cleaner alternative to fossil fuels.
3. Boiler ash is also used for fertilizer production.
4. Ongoing upgradation in process automation, efficient boilers, and turbine systems help reduce overall energy consumption and associated emissions.
5. Adoption of LED lighting and energy-efficient motors across plants
6. 1,13,450 nos of trees planted in and around factory premises to create additional carbon sinks.
7. Enhances the awareness and implementation for reduction GHGs related to gases across the BCML groups.
8. The BCML Group undertook external monitoring and auditing to track and evaluate GHG emission reductions

9. Provide details related to waste management by the entity, in the following format: [GRI 306-1, GRI 306-3, GRI 306-4, GRI 306-5]

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	2,997.11	4,057.15
E-waste (B)	14.57	5.49
Bio-medical waste (C)	0.22	0.10
Construction and demolition waste (D)	6,167.24	333.50
Battery waste (E)	15.15	11.32

Parameter	FY 2024-25	FY 2023-24
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	83.74	32.08
Other Non-hazardous waste generated (H). Please specify, if any (Break-up by composition i.e. by materials relevant to the sector)	88,092.26	41,728
Total (A + B + C + D + E + F + G + H)	97,370.29	46,167.64
Waste intensity per rupee of turnover (Total Waste Generated (Kg) / Revenue from operations (H))	0.0018	0.0008
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Waste Generated / Revenue from operations adjusted for PPP)	0.00008	0.01849
Waste intensity in terms of physical output (kg/ per tonne cane crushed)	9.820	4.575
Waste intensity (optional) the relevant metric may be selected by the entity	NA	NA

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	Hazardous & Non-hazardous waste	Hazardous & Non-hazardous waste
(i) Recycled	22,399.70	3,765.22
(ii) Re-used	17,924.41	9,562.16
(iii) Other recovery operations	0.00	320.49
Total	40,324.11	13,647.87

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	Hazardous & Non-hazardous waste	Hazardous & Non-hazardous waste
(i) Incineration	0	0
(ii) Landfilling	49,581.52	333.50
(iii) Other disposal operations	7,464.66	32,186.33
Total	57,046.18	32,519.83

Note:

- Compared to the previous financial year, our waste management system has significantly improved through increased awareness, better segregation, timely collection, effective tracking, and a rise in construction activities. These activities have led to more accurate waste recording with higher quantity of waste collection, broader coverage and improved compliance. Key examples are outlined below:
 - Other Non-Hazardous Waste (NHW): Greater awareness and stronger adherence to waste management regulations have resulted in improved recording practices, leading to a noticeable increase in reported non-hazardous waste quantities.
 - Bio-Medical Waste (BMW): During the year, we obtained authorization for the disposal of bio-medical waste and established a compliant disposal agreement, thereby reinforcing our waste management framework.
 - Construction and Demolition Waste (C&D): The demolition of old buildings and construction of new structures, particularly at our Rauzagaon and Balrampur units, has led to an increase in construction waste generation.
- SGS India Private Limited, an external agency has carried out independent assessment/ evaluation.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes-

BCML has implemented a comprehensive and structured waste management strategy focused on minimizing environmental impact, reducing hazardous chemical use, and promoting sustainable practices throughout its operations.

1. Source Reduction and Substitution

- Reduction at Source: Practices include buying in bulk, using lightweight and minimal packaging, and opting for reusable materials.
- Switching over to Processes using Non-Hazardous chemicals: Five of our 10 sugar plants produce Refined Sugar in which sulphur is not used. Two of these plants have switched over from sulphitation process in the last couple of years. In addition to above five units, one more unit which earlier was producing sugar by sulphitation process has switched over to 100% syrup diversion for ethanol production.
- Safer Alternatives: Hazardous chemicals are substituted with non-toxic, eco-friendly alternatives in manufacturing processes. For example, sugar is bagged in jute instead of PP bags.
- Product Composition Review: Product formulations are regularly evaluated to reduce risks and promote safer materials.

2. By-product Utilization

- Industrial Reuse: Bagasse and molasses are reused for producing ethanol and power, supporting circular economy principles.
- Agricultural Support: Filter cake and sludge are distributed as organic manure to farmers, while fly ash is utilized in fertilizer manufacturing.

3. Recycling and Compliance

- BCML practices comprehensive recycling, converting used materials into raw inputs for new products.
- Achieved 100% compliance with Extended Producer Responsibility (EPR) for plastic waste.

4. Wastewater Treatment and Reuse

- Operates efficient ETP (Effluent Treatment Plants) and STP (Sewage Treatment Plants).
- Treated water is reused for internal operations like green belt development and is also supplied to nearby farmers for agricultural use.

5. Waste-to-Energy

- Non-recyclable waste is converted into heat, electricity, or fuel, reducing carbon emissions and dependence on fossil fuels.

6. Hazardous Waste Management

- Stored in leak-proof, labelled containers with secondary containment as per MSDS guidelines.
- Follows UPPCB/CPCB norms, including manifest tracking (Form-10).
- Disposed of through authorized TSDFs and certified vendors.

7. Construction & Demolition Waste

- Reused as recycled aggregate in construction, road base, or safely disposed in landfills.

8. Commitment to Continuous Improvement

- Regularly invests in safer technologies and keeps abreast of advancements to improve waste management and chemical safety.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format: [GRI 304-1]

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Nil	Nil	Not Applicable

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

S. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
1	Nil	NA	NA	NA	NA	NA

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	Yes. The Company is compliant with the applicable laws pertaining to Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder.			

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): [GRI 303-1, GRI 303-3, GRI 303-4]

(i) Name of the area: NA

(ii) Nature of operations: NA

(iii) Water withdrawal, and consumption in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	0	0
Total volume of water consumption (in kilolitres)	0	0
Water intensity per rupee of turnover (Water consumed / turnover)	0	0
Water intensity (optional) – the relevant metric may be selected by the entity	0	0
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0

Parameter	FY 2024-25	FY 2023-24
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	0	0

Note:

1. All the figures are zero, as none of our plants are located in water stress area

2. No independent assessment/evaluation/assurance has been carried out by an external agency

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

[GRI 305-3, GRI 305-4]

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	7,10,707	9,14,021
Total Scope 3 emissions per rupee of turnover	tCO ₂ e/INR	0.000013	0.000016
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	tCO ₂ e/MT	0.069	0.084

Note: No independent assessment/ evaluation/ assurance has been carried out by an external agency. However, CRISIL was appointed for computing Scope 3 emissions this year too.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities [GRI 304-2]

No ecologically sensitive areas reported in the nearby vicinity of BCML operations.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Details are given in Annexure II of the Board Report at page no 158 of the Integrated Annual Report		

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link

Yes, the Company has in place a Business Continuity and Disaster Management Plan to enable rapid response to address the consequences of crisis as and when they materialize. Focus is made on laying out crisis response mechanism, communication protocol and periodic training at all levels of the organization.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard ^[GRI 308-2]

BCML recognizes that environmental impacts may arise not only from its direct operations but also from activities across its value chain, following initiatives have been taken.

- Scope 3 emissions accounting and monitoring
- We promote sustainable farming practices in sugarcane cultivation areas and partly source BONSUCRO certified sugarcane.
- For restoring the organic balance in soil and to enhance agricultural productivity, soil mapping and testing facilities are provided to farmers along with guidance on soil health. These practices result in water conservation and regeneration of soil.
- Waste management: it includes agriculture waste utilization such as generated after sugarcane cultivation. Plastic waste minimization during and after the sugar supply.
- Capacity Building: Developed a Supplier Code of Conduct that covers all environmental responsibility clauses.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impact ^[GRI 308-1]

Our primary value chain partners are sugarcane farmers, who play a crucial role in our operations. Recognizing the environmental impact of agricultural practices, our Cane Development Team consistently engages with farmers to build awareness around sustainable farming methods and environmental risk mitigation. While a formal numerical assessment is ongoing, a significant portion of our farmer base is being reached through continuous engagement and training programs.

Our cane team assists farmers (around 90%) in sustainable farming techniques through integrated cane management system and Balram app.

Key Initiatives:

- Awareness and Capacity Building: Regular field visits and training sessions are conducted by the Cane Team to educate farmers on soil health, water conservation, reduced agrochemical use, and residue management.
- Digital Assistance via Balrampur App: Through our dedicated Balrampur app, farmers receive guidance, report farming activities, and access sustainable practices, enabling indirect environmental impact assessment and tracking.
- Sustainable Farming Promotion: Focus areas include precision farming, bio-fertilizer use, and water-efficient irrigation techniques like drip systems.
- We aim to formalize an environmental impact assessment framework for our farmer partners and progressively cover a larger share of our value chain using digital tools and community-based programs.

8. How many Green Credits have been generated or procured:

a. By the listed entity

Nil

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

No

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent



Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. [GRI 2-28]

We are affiliated with 22 (Twenty-Two) trade and industry chambers including Federation of Indian Chambers of Commerce Industry (FICCI), Indian Sugar Mills Association (ISMA) and UP Sugar Mill Association (UPSMA)

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/National)
1	Indian Sugar & Bio-energy Manufacturers Association	State/National
2	U.P. Sugar Mills Association	
3	U.P. Sugar Mills Cogen Association	
4	Confederation of Indian Industry	
5	Federation of Indian Chambers of Commerce	
6	Indian Chamber of Commerce	
7	Bharat Chamber of Commerce	
8	Young President Organisation	
9	IMC Chamber of Commerce & Industry	
10	Material Recycling Association of India (MRAI)	

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities. [GRI 206-1]

S. No.	Name of authority	Brief of the case	Corrective action taken
1	NA	No case to report	NA

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	Not Applicable				

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development



Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year. [GRI 413-1]

S. No.	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
1	Quality Education - BCML is dedicated to advancing quality education by addressing infrastructure gaps in government schools. Its initiatives include the construction of toilets, installation of RO water systems, and the provision of essential resources, setting of smart classrooms, such as furniture and computers, benefiting local schools. In collaboration with organizations like the Agastya International Foundation, BCML also operates mobile science labs to strengthen science education in rural areas of Uttar Pradesh, reaching underserved communities across 66 schools. Additionally, BCML supports anganwadis, ITIs, Colleges with infrastructural support for more supportive learning environment.	NA	NA	Yes	Yes	https://chini.com/wp-content/uploads/2025/08/BCML-Social-Impact-Assessment-Report-May-2025.pdf
2	Rural Development and Transformation - BCML's community development initiatives aim to enhance the quality of life in rural areas through the provision of sustainable lighting solutions, including the installation of street lights and high mast lights. The company also prioritizes improved sanitation by constructing toilets, public infrastructure etc. A key focus is ensuring access to safe drinking water in community spaces. Additionally, to improve rural infrastructure, road and culverts have been constructed.	NA	NA	Yes	Yes	https://chini.com/wp-content/uploads/2025/08/BCML-Social-Impact-Assessment-Report-May-2025.pdf

S. No.	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
3	Quality Health Care - BCML actively supports the preventive healthcare measures and advancement of quality healthcare by renovating medical facilities, offering infrastructure support, in underserved communities. These initiatives help expand access to medical services and contribute to improved healthcare outcomes for residents in the areas surrounding its operations.	NA	NA	Yes	Yes	https://chini.com/wp-content/uploads/2025/08/BCML-Social-Impact-Assessment-Report-May-2025.pdf
4	Sustainable Livelihood - BCML promotes sustainable livelihoods through skill training programs such as stitching training and providing access to sewing machines, enabling women to acquire stitching skills and generate income. These initiatives empower women financially, improve household financial stability and enhance economic independence. Additionally, agricultural equipment and training provided to farmers contribute to agricultural development and improve livelihoods in rural communities.	NA	NA	Yes	Yes	https://chini.com/wp-content/uploads/2025/08/BCML-Social-Impact-Assessment-Report-May-2025.pdf
5	Environmental Conservation - BCML's initiative in tree plantation drive contribute to environmental conservation, benefiting rural communities and ecosystems. Furthermore, the installation of solar lights in community spaces has advanced the adoption of clean and renewable energy sources along with supporting Gaushalas for animal welfare.	NA	NA	Yes	Yes	https://chini.com/wp-content/uploads/2025/08/BCML-Social-Impact-Assessment-Report-May-2025.pdf

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
1	NA					

Note: Rehabilitation and Resettlement (R&R) is not applicable.

3. Describe the mechanisms to receive and redress grievances of the community ^[GRI 2-25]

The Company has a structured grievance redressal mechanism in place to address concerns raised by the community. Each of the 10 units, along with other locations where CSR initiatives are undertaken, has a designated Point of Contact responsible for the effective implementation, monitoring, and follow-up of community-related matters. Regular engagement is maintained with local authorities, stakeholders, and community representatives to ensure transparency and responsiveness. While no formal grievances were reported during the year, this proactive framework enables the Company to receive ongoing feedback and respond promptly to any emerging issues, thereby reinforcing trust and accountability in its community engagement efforts.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers: [GRI 204-1]

Category	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	97%	100%
Sourced directly from within India	100%	100%

Note:

1. Input materials includes sugarcane purchased.
2. SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

5. Job creation in smaller towns- Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost:

Location	FY 2024-25	FY 2023-24
Rural	82.56%	86.10%
Semi-urban	0.00%	0.00%
Urban	3.87%	3.13%
Metropolitan	13.57%	10.77%

Leadership Indicators**1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

S. No.	Details of negative social impact identified	Corrective action taken
1	Nil	NA

Note: No negative social impacts have been identified through Social Impact Assessments conducted during the reporting period. Hence, no specific mitigation actions were required.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (₹ in lakhs)
1	Uttar Pradesh	Balrampur	214.68

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) –

We do not have a specific preferential procurement policy; instead, procurement follows the guidelines set annually by the state government. Given that sugar manufacturing is a key agricultural activity, our primary vendors are the farmers from whom we procure sugarcane.

b. From which marginalized /vulnerable groups do you procure?

BCML procures cane from marginalized farmers.

c. What percentage of total procurement (by value) does it constitute?

We procure 83.6% of our sugarcane from local farmers within the area designated by the state government.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	Nil	NA	NA	NA

Note: We do not engage in intellectual property based on traditional knowledge

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved.

S. No.	Name of authority	Brief of the Case	Corrective action taken
1	Nil	NA	NA

Note: Corrective action is not applicable since we do not engage in any intellectual property activities based on traditional knowledge

6. Details of beneficiaries of CSR Projects: [GRI 413-2]

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Quality Education	28 Schools covered for infrastructural support 20 Anganwadi Centers Provided with Kits 66 Schools had Mobile Science Lab exposure 3 ITIs supported Around 18,384 Students impacted	100%
2	Quality Healthcare	6 ANM Centers renovated 3 Healthcare Facilities supported 10 Ambulances Operational across 6 districts Around 50,000+ people benefitted	100%
3	Rural Development and Transformation	13 Water Purifier & Coolers installed 4 Community Toilets renovated 2 High mast lights installed Around 85,000+ community lives touched	100%
4	Sustainable Livelihood	131 Women were provided with the opportunity to avail livelihood 4,440 Adults were provided with Literacy Program in 111 centres 4,038 farmers supported with equipment & training 35 water bodies rejuvenated	100%
5	Environment Sustainability	75 Solar street-lights installed 1,13,450 trees planted Around 65,000+ people benefitted	100%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner



Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback

[GRI 2-25]

The Company has established a robust grievance redressal mechanism to address customer concerns effectively. Complaints can be submitted through both online and offline modes. The Company's website allows customers to submit queries, grievances, and feedback regarding products. However, majority of complaints are received offline, primarily through our network of authorised agents and wholesalers across the market.

Additionally, the Company actively gathers informal feedback from key stakeholders, including wholesalers, sugarcane farmers, and other value chain partners which enables prompt identification and resolution of issues at the ground level. We encourage all stakeholders to actively engage with the grievance redressal system to ensure swift and transparent resolution of concerns.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about: [GRI 416-2]

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	All necessary information as per regulatory requirements are disclosed on all our products. Information about FSSAI certification is disclosed on all packaged products.
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following: [GRI 417-3]

Category	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	10	0	-	5	0	-

4. Details of instances of product recalls on account of safety issues: [GRI 417-2]

Category	Number	Reasons for recall
Voluntary recalls	0	Not Applicable
Forced recalls	0	Not Applicable

Note: There have been no instances of product recalls on account of safety issues during the reporting period.

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes, the Company maintains an internal policy on cyber security and risks related to data privacy, that is not published on the website and is intended solely for internal distribution; therefore, a web link cannot be provided for privacy reasons. The following key elements are covered in our internal policy on cyber security.

- **Confidentiality:** Access to data and information assets to only authenticated and authorized individuals.
- **Integrity:** IT systems to be kept upgraded with data and information assets kept intact.
- **Availability:** Users should be able to access information or systems as and when required.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services [GRI 417-3]

No such incident was identified, hence no corrective action is required to be taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

7. Provide the following information relating to data breaches [GRI 418-1]

a. Number of instances of data breaches:

NIL. There are no reported instances of data breaches in the FY 2024-25.

b. Percentage of data breaches involving personally identifiable information of customers:

0%

c. Impact, if any, of the data breaches:

Not Applicable, as there are no reported data breaches in the FY 2024-25. Therefore, impact assessment is not required.

Note: SGS India Private Limited, an external agency has carried out independent assessment/evaluation.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available)

One can access information about BCML and its products and services through the various channels like the Company website through www.chini.com, press releases and various social media platforms like X (Twitter), Facebook and Instagram

- **Website:** Visit the official Balrampur Chini Mills website to explore their offerings. www.chini.com
- **Recent Developments:** BCML has partnered with global players like Sulzer AG, Alpine Engineering GmbH, and Jacobs for an upcoming PLA-Biopolymer manufacturing facility. This facility aims to produce 80,000 tonnes of compostable, fully recyclable biopolymers, annually, using sugar cane as the primary feedstock.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services

As we are bulk manufacturers of sugar, ethanol and potash and do not directly interact with consumers in form of consumer packing, we do not display any information over and above the regulatory requirements.

However, BCML has implemented several measures to inform and educate its consumers about safe and responsible product usage. Mechanisms in place to inform our consumers (like dealers) of any risk of disruption/discontinuation of essential services include:

- **Water Conservation and Environmental Impact:** BCML invests in advanced water management technologies to address environmental challenges. State-of-the-art condensate polishing units recycle water for industrial processes, reducing reliance on groundwater.
- **Waste Management and By-product Utilization:** BCML proactively invests in waste incineration, water consumption moderation and effluent recycling. By maximizing the reuse of resources, they minimize environmental impact.
- **Product Safety and Quality Assurance:** BCML recognizes that sugar is an edible product connected to consumers' health. We maintain high standards to ensure safe and quality products.
- **Sustainable Manufacturing Practices:** BCML advocates sustainability through eco-friendly products and responsible manufacturing practices.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services-

BCML has implemented several measures to inform consumers about any potential risks related to essential services through various channels, including our website, various reports and intimations by the Company and direct communication. We proactively review and update our contingency plans to ensure that we are always prepared to manage any unexpected disruptions/discontinuation of essential services.

This helps us to ensure that our customers are well informed and can take the necessary steps to mitigate any potential impact.

Additionally, we continuously review and update our contingency plans to ensure that we are always prepared to manage any unexpected disruptions.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/NA) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) ^[GRI 417-1]

The Company ensures transparency by providing comprehensive information about its products in line with legal requirements. However, the above is not applicable as we are bulk manufacturers of sugar, ethanol & potash and we do not directly interact with consumers in form of consumer packing that would require us to display product information on the product cover.