



BALRAMPUR CHINI MILLS LIMITED

CIN - L15421WB1975PLC030118
Reg.Off. : FMC Fortuna, 2nd Floor, 234/3A, A. J. C. Bose Road, Kolkata - 700 020
P : 033 2287 4749
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11th August, 2025

National Stock Exchange of India Limited Listing Department, 'Exchange Plaza', C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051.	BSE Limited The Corporate Relationship Department 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai- 400001.
Symbol: BALRAMCHIN	Scrip Code: 500038

Dear Sir/Madam,

Subject: Intimation of Grant of (1) Employee Stock Appreciation Rights (ESARs) and (2) Restricted Stock Units ('RSUs')

Pursuant to the applicable provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Company has made the following grants today i.e. 11th August, 2025:

(1) Employee Stock Appreciation Rights (ESARs) in terms of the "BCML Employees Stock Appreciation Rights Plan 2023" ("ESAR 2023"/ "Plan"):

Scheme	Type of Option	No. of ESARs granted	ESAR Price per ESAR (₹)	Vesting period	Exercise period
ESAR 2023/ Plan	Employee Stock Appreciation Rights (ESARs)	1,44,182	₹545.20	Over a period of 4 (four) Years	4 (four) Years from the date of vesting of such ESARs

The quantity of equity shares to be allotted against each ESAR shall be determined as per the ESAR 2023.



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(2) Restricted Stock Units ('RSUs') in terms of the "BCML Restricted Stock Unit Scheme 2025" ("RSU 2025"/ "Scheme"):

Scheme	Type of Option	No. of RSUs granted	Exercise Price per RSU (₹)	Vesting period	Exercise period
RSU 2025/ Scheme	Restricted Stock Unit (RSUs)	1,01,161 RSUs in aggregate have been granted to eligible employees of the Company	The Exercise Price per Unit shall be ₹1 (Rupee One) i.e the face value of the Shares of the Company as on the Grant Date	Over a period ending November, 28 subject to fulfilment of prescribed performance conditions	4 (four) Years from the date of each vesting of such RSUs

Each RSU shall entitle the RSU holder to one fully paid-up equity share of ₹1/- each of the Company against each RSU vested and exercised on fulfilment of prescribed performance criteria.

Kindly take the above information on record.

Thanking You.

Yours faithfully

For Balrampur Chini Mills Limited

Manoj Agarwal

Company Secretary & Compliance Officer