

BALRAMPUR CHINI MILLS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Corporate Social Responsibility (CSR) is a kind of social responsibility integrated into a business model. CSR goes beyond compliance and engages in actions that appear to further some social good, beyond the interests of the firm and that which is required by law. CSR is a process with the aim to embrace responsibility for the company's actions and encourage a positive impact through its activities on the environment, consumers, employees, communities, stakeholders and all other members of the public sphere who may also be considered as stakeholders.

In Balrampur chini we are committed to economic, social, environmental and cultural growth of the underprivileged in an equitable and sustainable manner in the peripheral areas around its factories and corporate office. Over the years, the company worked for enrichment of lives across these communities emphasising the point that a sense of social responsibility is inherent to its entrepreneurship.

Our vision for CSR is – “to contribute for bringing social and economic change to the underprivileged section of the society in an equitable manner and to contribute for the skill development as means of livelihood for the weaker sections of the society. This way we are building our business on responsible, sustainable and ethical foundations within a commercial framework to enable us to be a significant and effective force for positive change. In doing so we believe we are contributing to develop the quality of human life and making a better India.”

Legal requirement

Pursuant to Section 135 of the Companies Act, 2013 (hereinafter referred to as “the said act”) read with Companies (Corporate Social Responsibility) Rules, 2014, the company is required to formulate a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the said act and the expenditure to be incurred thereon, excluding activities undertaken in pursuance of normal course of business of a company. The company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities. CSR activities do not include the activities undertaken in pursuance of normal course of business of the company. The surplus arising out of the CSR projects or programs or activities, if any, shall not form part of the business profit of a company.

Implementation Process

CSR activities will be carried on by the Company through :

- (i) Balrampur Institute of Vocational Aid (hereinafter referred to as “BIVA”),
- (ii) Balrampur Foundation (hereinafter referred to as “BF”),
- (iii) Balrampur Trust (hereinafter referred to as “BT”), and
- (iv) Other society, trust, hospital, fund or organisations engaged in activities specified in Schedule VII of the said act, as may be approved by the CSR Committee of the Board in accordance with the provisions of the said act and rules made thereunder.

CSR activities through BIVA

BIVA is a registered Public Charitable Trust and is recognized & affiliated by different Central and State Government agencies. It provides employment enhancing specialised vocational training to the underprivileged for helping alleviate poverty and enhancing self-reliance. Most of the training programs conducted by BIVA are short-term and income-oriented, enabling trainees to earn a livelihood. The entire program is subsidised to ensure maximum reach amongst the youth with an emphasis on women. The program’s vocational training comprises income generation programmes for those within the 14-40 age group. The Institute is affiliated with the Khadi and Village Industries Commission (KVIC), Ministry of Micro, Small & Medium Enterprise (Government of India and empanelled under the State Urban Development Authority (SUDA). The Institute’s select short-term courses are recognised by the West Bengal State Council of Vocational Education and

Training; some are approved under the skill development initiatives by the Regional Directorate of Apprenticeship Training, Eastern Region, Kolkata.

BIVA Institute is powered by state-of-the-art training facilities and a skilled faculty. Trainees are supported for opening micro units and placements. The Institute supports entrepreneurs through motivational speeches and seminars.

Details of programs/courses to be conducted by BIVA comprises:

Courses	Duration of Course
Electric House Wiring & Motor Winding	6 Months
Telephone & Mobile Set Repairing	6 Months
2/3 Wheeler Mechanic	6 Months
Computer Fundamental (Basic) & DTP	4 Months
Computer Hardware	4 Months
Motor Driving	3 Months
Refrigerator & Air Conditioner Repair & Maintenance	5 Months
Hair & Skin Care	4 Months
Tailoring	4 Months
Decoration of Marriage Gift Items	1 Month
Changing Mind Set (CMS)	1 Month
Rural E.D.P. (Outreach Program)	1 Week
SPA	2 Months
Entrepreneurship Development Program	1 Months

Besides, other training/development programs may be organised on a need or affiliation basis subject to approval by the CSR Committee. However, number of trainees may vary depending upon participation by the candidates. Further, in the event, if sufficient number of candidate are not enrolled for any vocational training course than that vocational course may not be conducted.

CSR activities through Balrampur Foundation (BF)

The object of the Balrampur Foundation is to provide education, medical relief, promoting rural development projects and other charitable objects of general public utility for the upliftment of the economically disempowered section of the society. The CSR activities of the Balrampur Foundation shall include following :

Healthcare:

Balrampur Foundation will run Panna Lal Saraogi Lions Eye Hospital at Balrampur district in Uttar Pradesh as a means to promote preventive health care. The hospital is equipped with the latest equipment and is attended by qualified doctors. The checking & treatment is done at a nominal cost and free for the underprivileged.

BF shall manage a maternity hospital called Ma Satyabai Matri Shishu Kendra at Jaiprabhagram, Dist.-Gonda, U.P. This hospital provides maternal and pre-natal medical facilities to the underprivileged to make them healthy and disease-free.

BF shall organize eye camp in remote area of Dist.-Balrampur in U.P. with the objective to eradicate blindness. Prior to commencement of the project, a detailed study of the villages shall be done for identification of remote area considering its backwardness and population affected for eye related diseases, discussion shall be done with village panchayats and/or other Govt. agencies, if necessary. The Foundation also provides financial help to treat critical diseases to the underprivileged.

Education:

In order to promote education the Foundation shall run Ma Satyabai Children Academy at Babhnan, Gonda, which imparts education to children from poverty-stricken families.

The Foundation is involved in the field of education, supporting the construction of school buildings, donating money for the running of schools and improving facilities to impart education in the most economically backward areas of U.P. The Foundation provides financial help to deserving students for higher education. However, prior to start of the program a study shall be conducted to understand the need for carrying the said activities.

Sports:

The Foundation shall promote rural sports & nationally recognized sports including organizing sports tournaments (like cricket, hockey, badminton, wrestling and football) in consultation with the Village panchayats and/or block officers and shall encourage talented players who have won State or National-level awards and certifications.

Social and cultural activities:

Apart from healthcare, educational and sports activities, the Foundation may donate to various cultural and social organisations engaged in social services, eradicating hunger & malnutrition, sports, education, rural development and poverty alleviation as per Schedule VII of the said act subject to approval from the CSR Committee.

CSR activities through others

CSR activities may be carried on by the company through other society, trust, hospital, fund or organizations engaged in activities specified in Schedule VII of the said act, subject to approval by the CSR Committee of the Board in accordance with the provisions of the said act and the CSR Rules.

Partnerships

The Company or the trusts may form Collaborative partnerships with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders for carrying the CSR activities. This helps widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the CSR activities.

Expenditure

As mandated under Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014, expenditure on CSR activities in any financial year shall not be less than 2% of the average net profits of the company made during the three immediately preceding financial years. The Budget of the CSR activities to be carried on by the Company shall be placed before the CSR Committee. Requisite approval shall also be taken from the Board, if necessary.

Provided that if the company fails to spent such amount, i.e. 2% of average net profit, the Board shall specify reason for not spending the amount.

Monitoring

CSR Committee shall monitor the implementation of CSR activities carried on by the Company. The company shall prepare a report of the CSR programs/activities carried on by the company through trusts & others and expenditure incurred thereon shall be placed before the CSR Committee.

Information dissemination

The Company's engagement in CSR shall be disseminated on its website, annual reports and through the media.