INTRODUCTION

Corporate Social Responsibility ("CSR") is a kind of social responsibility integrated into a business model. CSR goes beyond compliance and engages in actions that further some social good, beyond the interests of the firm and those which are required by law. CSR aims to embrace the responsibilities for the business actions and encourage a positive impact through its activities on the environment, communities and in general on the society at large.

At Balrampur Chini Mills Limited (the “Company”), we are committed to economic, social, environmental and cultural growth of the underprivileged in an equitable and sustainable manner, primarily in the peripheral areas around our factories and corporate office. Over the years, the Company has worked for the enrichment of lives across these communities by promoting education, employment enhancement, vocational skills, healthcare, sanitation, etc.

Our vision for CSR is – “to contribute for bringing social and economic change to the underprivileged sections of the society in an equitable and sustainable manner and to contribute for the skill development as means of livelihood for the weaker sections of the society. In doing so, we believe that we are contributing to develop the quality of human life and making a better India.”

LEGAL REQUIREMENTS

Pursuant to Section 135 of the Companies Act, 2013 (as amended) (the “Act”) read with Companies (Corporate Social Responsibility) Rules, 2014, (as amended) (the “CSR Rules”) the Board of Directors of the Company is required to formulate a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken as specified in Schedule VII of the Act and the expenditure to be incurred thereon.

In line with the above, the Board of Directors of the Company (the “Board”) has approved a Corporate Social Responsibility Policy at its meeting held on 12th May, 2014.

The Board at their meeting held on 8th February, 2018, based on the recommendations of the CSR Committee of the Board, have adopted this Policy, namely, BCML
Corporate Social Responsibility Policy ("Policy") and it shall be effective from 1st April, 2018. This Policy shall supersede the existing Corporate Social Responsibility Policy.

**CSR ACTIVITIES**

CSR Activities, wherever used in this Policy, shall mean the CSR projects / programs undertaken by the Company, directly or through implementing agencies in terms of this Policy. CSR Activities do not include the activities undertaken in pursuance of normal course of business of the Company. The surplus, if any, arising out of the CSR projects or programs or activities, shall not form part of the business profit of the Company. The Board shall be the final internal authority as far as any interpretation of this Policy is concerned.

**FOCUS AREAS**

The Company shall focus on the following key areas for its CSR Activities:

1. Education including skill development, special education and vocational training.

**LOCATION**

The Company shall give preference to the areas around which it operates for its CSR Activities.

**IMPLEMENTATION PROCESS**

CSR Activities will be carried on by the Company through:

(i) Balrampur Institute of Vocational Aid ("BIVA"),
(ii) Balrampur Foundation,
(iii) Other societies, trusts, hospitals, funds or organisations engaged in activities specified in Schedule VII of the Act, as may be approved by the CSR Committee of the Board in accordance with the provisions of the Act and the CSR Rules.
CSR ACTIVITIES THROUGH BIVA

BIVA is a registered Public Charitable Trust and is recognized & affiliated by different Central and State Government agencies. It provides employment enhancing specialised vocational training at subsidised costs to the underprivileged for helping alleviate poverty and enhancing self-reliance.

BIVA is powered by state-of-the-art training facilities and experienced faculty.

CSR ACTIVITIES THROUGH BALRAMPUR FOUNDATION

The objectives of the Balrampur Foundation is to provide education, medical relief, promoting rural development projects and other charitable objects of general public utility for the upliftment of the economically disempowered sections of the society. It also promotes sports and social activities.

CSR ACTIVITIES THROUGH OTHER IMPLEMENTING AGENCIES

CSR Activities may be carried on by the Company through other societies, trusts, hospitals, funds or organizations engaged in activities specified in Schedule VII of the Act, subject to approval by the CSR Committee of the Board in accordance with the provisions of the Act and the CSR Rules.

For carrying the CSR Activities, the Company may collaborate with the Governments, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders that can widen the Company’s reach and help the Company to leverage upon the collective expertise, wisdom and experience that these partnerships bring to the CSR Activities. The Company may also collaborate with other companies to undertake CSR Activities.

EXPENDITURE

As mandated under Section 135 of the Act read with the CSR Rules, expenditure on CSR Activities in any financial year shall not be less than 2% of the average net profits of the Company made during the three immediately preceding financial years. The Budget of the CSR Activities to be carried on by the Company shall be recommended by the CSR Committee of the Board. Requisite approval shall also be taken from the Board, if necessary.

If the Company fails to spend the allocated budget in a particular year, the reasons for not spending the amount shall be specified in the Board’s Report.
MONITORING

CSR Committee of the Board shall monitor the implementation of CSR Activities.

INFORMATION DISSEMINATION
The Company’s engagement in CSR Activities shall be disseminated on its website, Annual Reports and / or through the media. An Annual CSR Report will be included in the Board’s Report forming part of the Annual Report.

REVIEW

The Board may review and amend the Policy, from time to time, as it may deem fit and / or to give effect to any amendment in any applicable law.